INTEGRATED POLYTECHNIC REGIONAL CENTRE (IPRC WEST)



SERVICE CHARTER

2016-2017

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FOREWARD

It is my great pleasure to present you the Citizen Service Charter. It was developed to provide

information on the service provided at IPRC WEST and the procedure to be followed for the

sake of providing our client an exceptional service, emphasizing transparence, effectiveness and

efficiency as well as accountability.

This service charter spells out the role of IPRC WEST and highlights the services offered and

requirements there in. It lists the service centers at which our services can be accessed and the

guiding legal instruments.

I request our clients, customers and stakeholders to continuously give us feedback on the quality

and efficiency, effectiveness for us to keep providing them with quality service.

MUTANGANA Fredric

Acting Principal

I. INTRODUCTION

1.1. Vision

IPRC WEST is to become a leader in professional technical, vocational education and training that provides an innovative and excellent education for knowledge-based economy and sustainable development.

1.2.Mission

IPRC WEST empowers trainees to develop their knowledge, skills, and potential as self-reliant. It provides high quality technological, professional and vocational training, develops creative, competitive, innovative and entrepreneurial manpower with hands-on-skills to respond to the labor market needs.

1.3. Values

IPRC WEST takes great pride in the quality of education that is provided to its students. Parents, patrons, community members, students and all stakeholders have high expectations in helping to prepare our students for the world in which they live. IPRC WEST has distinguished six core values:

- Hands-on-skills
- Professionalism
- Creativity and Innovation
- Competitiveness
- Community engagement
- Self-reliance

1.4.Principles

IPRC WEST constitutes a key strategic developmental institution in the western region. As a leading TVET provider and supervisor in western province, the IPRC WEST has built some principles which are the backbone of its success.

- Punctuality
- Timely and quality service delivery
- Team-work spirit
- Effective communication
- Accountability
- Ethics

1.5. Services Offered by IPRC WEST

Details of services delivered by IPRC WEST:

- Specification of services provided by IPRC WEST,
- Clear identification of the department to be approached or where specific services can be
 obtained. In this way citizens will know which office to approach and save time and
 energy;
- Clear statement of the time it takes to deliver each service. This provides citizens with useful information and will prevent them from back and forth.
- Setting of service quality standard by specifying service standards in term of timeliness, access, accuracy, reliability, affordability, responsiveness, fairness, sensitivity and courtesy in service delivery; On the basis of this, citizens can expect improvement
- Clear information about the required document and procedures to get a service in IPRC WEST. For example, the documents to be shown, the available forms to be filled in.
- Details of the 'Citizens', groups/end users or People who are eligible for each service offered by IPRC WEST.
- Contact information of key officers in charge of these services
- Complaint procedures or grievance redress mechanisms and how to access them
- Feedback mechanisms for interaction with Citizens to continuously improve services

• Information and dissemination for availability and visibility for services

This Citizen's Charter is a tool to increase the information available to customers of IPRC WEST and sets standards for transparency in public services. It is expected that through Citizen's Charter, IPRC's Clients will have faster access to services, setting an end to tremendous time wasting and delays in services delivery process. Considering that its services have to be responsive to high expectations from citizens, IPRC WEST commits to inform them what services are available to them and what their rights and obligations are in accessing these services.

Feedback mechanism Realizing that IPRC WEST cannot go this route alone, it thus invite the citizens to keep a hawk's eye on its employees, to be correct, realistic and comprehensive in furnishing information to better meet their expectations and root out all activities which negate service delivery improvement. Indeed, for a better implementation of this Citizen's Charter, IPRC WEST expects continuous interaction with citizens seeking its services. For this, IPRC WEST has developed the following instruments in order to actively obtain feedback from its clients:

- Citizens' feedback form available at each department;
- Suggestion box at entrance;
- Open days/Accountability day
- Citizen panels, focus groups
- Hot line services:
- Customer surveys

Grievance redresses mechanism or Complaints Systems in order to offer customers an immediate channel for feedback mechanism regarding the service they received.

This Citizen's Charter specifies also what actions will be taken when a service is not delivered, as it should. Thus, IPRC WEST encourages its clients to give their feedback through the complaints mechanisms that are accessible, approachable and open to all. It goes without saying that IPRC WEST takes these complaints seriously and adopts prompt and proper action in a timely manner (fashion). Ideally, a time frame for dealing with these grievances and redresses

has been set. IPRC WEST is willing to share a more systematic review of the grievances with its clients.

The key following elements will be considered during the implementation process of this Citizen's Charter:

- Establish regularly the channels through which users can log grievances. Potential channels include a website, text messaging, and customer surveys at the point of service delivery, complaints boxes, mail, and phone.
- Assign grievance redress responsibilities within IPRC WEST and outline the internal grievance redress process for addressing each grievance subcategory.
- Devise standardized internal processes for logging grievances. Grievances can be logged either manually or, if resources allow, using a computer-based system that permits IPRC WEST to identify "real-time" trends in the data.
- Set a clearly defined timetable for grievance redress, including time to initial
 acknowledgement of the complaint (if complainant is not anonymous), expected
 time to resolution for each stage of the investigation, and the time frame for
 updating beneficiaries on progress.
- Decide what measures will be taken if there is a violation of service standards.
- Establish a monitoring and evaluation system to monitor trends in grievances data.

For encouraging communication, feedback and dialogue on the implementation of its Charter, IPRC WEST commit to use new media and ICT such as sms, email, twitter, facebook, etc..., and any combination of these technologies. To improve continuously the service delivery, IPRC WEST is considering using the tools and techniques below in the implementation process of the present charter: Service delivery review;

- Benchmarking with best practice;
- Performance management;
- Training, learning and knowledge management;
- Empowerment or delegation of authority;
- Diligent complaints management;

• Information management.

1.6.Information and communication

Considering that information is the cornerstone of implementing and monitoring of Citizen's Charter, this Citizen's Charter will be delivered through various dissemination technologies and publicized widely through websites, radio, newspapers etc. to reach the public. Thus, IPRC WEST will seek to use the following channels to ensure maximum availability and visibility of its services IPRC WEST Service Charter to users and stakeholders:

- Public relations/information desk.
- Open day/Accountability day
- Publication of promotional material: Leaflets, Posters Press releases

Publications and creation of booklet: Production of brochures or handbills. The information contained in the brochure must be concise, clear, simple and easy to understand. The brochures should also easily be obtained:

- Print the Charter and display in front of the office and formally issue the Charter and place it on website;
- Formal announcement and publication in newspaper;
- Messages broadcasted on radio and television;
- Discussions on call-in radio and television shows;
- Internet and continuous update of the public institution web site: Search engines Public Websites - Partner Websites - Restricted Website
- SMS directions where to find the Charter;
- Distribution of copies to public representatives and key stakeholders;
- Newspaper articles;
- Conferences and other targeted events related to service delivery improvement.
- Trainings and orientation sessions to employees and their representatives.
- Other (mailing lists, web forums).

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In brief, our customers include students (and pupils), researchers, private companies, donor

agencies and international organizations, local communities and local authorities, general public.

Commitment to our clients: This charter is a commitment by IPRC WEST to provide high

quality services to all our stakeholders/ customers. We in this regard endeavour to serve you

effectively, with due diligence and professionalism. We shall uphold the utmost integrity in the

delivery of our services. Expectations from customers: In order to serve you better, you can help

us improve performance by:

Treating IPRC WEST staff with courtesy and respect;

• Abiding by the regulations governing the academics services;

• Suggesting ways of improving our services at IPRC WEST;

• Providing IPRC WEST with adequate feedback on service delivery through various

dissemination technologies;

Addressing all complaints/compliments/suggestions to relevant department.

1.7.Contact

INTEGRATED POLYTECHNIC REGIONAL CENTER

IPRC WEST

P. O. Box 85 KARONGI-RWANDA

Tel (+250)788871075

E-mail: info@iprcwest.ac.rw

iprcwest@gmail.com

Website: www.iprcwest.ac.rw

We shall acknowledge receipt and respond to all complaints made within 3 working days. If the

matter requires more investigation and time to be resolved, we shall inform you of the intended

course of action and time frame of response.

1.8. Core functions

The core functions of the Institution are:

1. To organize technical train-the-trainer programmers for all technical and vocational

schools located in the Western Province;

- 2. To organize pedagogic train-the-trainer programmers for all technical and vocational schools located in the Western Province;
- 3. To implement technical and vocational training courses at all level (up to diploma level) focusing on both knowledge and skills for both school leavers from tronc commun, upper secondary school and the unskilled and unemployed population;
- 4. To supervise and coordinate with private education providers, NGO-run TVET centres and industry-run training centre on the delivery of TVET training in Western Province;
- 5. To supervise and coordinate with all public TVET centres and Polytechnics Campus (PC) on the delivery of training in Western Province;
- 6. To provide CBT curriculum developed by WDA HQ to all TVET centres, PCs delivering vocational training in the Western Province;
- 7. To provide quality assurance TVET delivery by ensuring that all curricula are CBT, integrity of examination protected and all TVET lecturers and instructors are adequately trained.

II. SERVICES IN DIPLOMA LEVEL

2.1.Getting admission and registration for training diploma courses

What is the	service?	Am I	The College offers the following Diploma Courses for	
eligible?			Government	
			Sponsored(GS) and Private Students (PS) for full time	
			1.Mechanical Engineering (MEE)	
			Advanced Diploma in Production and	
			Manufacturing Technology (PMT)	
			Advanced Diploma in Automobile / Motor Vehicle	
			Mechanics Technology (MVM / AUT)	
			2. Electrical & Electronics Engineering (EEE)	
			Advanced Diploma in Electrical Technology	
			(ELT)	
			3. Information and Communication Technology (ICT)	

	• Information	Technology (IT)	
	4. Hospitality Man	agement (HoM)	
	Hospitality N	Management (HoM)
Directorate to be approached	Department of Acad	lemics, Registration	and Admission
	Officer		
When can I access the service?	Monday to Friday: 7	7:00 am to 5:00 pm	, Email or use our
	website		
Time limit to access this service?	For new applicants,	they have to wait for	or the selection
Or Once a request is made or an	process which canno	ot take longer than 2	2 months. Admitted
application is sub-mitted, how	students have the rig	ght to register for fo	our weeks after
long will it take?	getting admission.		
	For continuing stude	ents, they register to	wo weeks before
	the starting date for	the new academic	year.
What, if any, are the costs for	The access of the information of this service is free. The		
accessing the service?	cost of the School fees are in the table below:		
	Type of Fee	Government	Private
		Sponsored	Sponsored
	Application fees	5,000 Frw	5,000 Frw
		(Paid to WDA)	(Paid to WDA)
	Registration fees	25,000 Frw	25,000 Frw
	Student Identity	2,000 Frw	2,000 Frw
	Card		
	Students' Union	2,000 Frw	2,000 Frw
	Insurance Against	1,500 Frw	1,500 Frw
	Accident		
	Caution money	25,000 Frw	25,000 Frw

	Overall fee	10,000 Frw	10,000 Frw
	Overall (HoM)	23,160 Frw	23,160 Frw
	Total For the first	70,500 Frw	70,500 Frw
	year 'students		
	Total For the first	83,660 Frw	83,660 Frw
	year 'students		
	(HoM)		
	Total For the	30,500 Frw	30,500 Frw
	Second year		
	'students		
	Total For the 3rd	30,500 Frw	30,500 Frw
	year 'students		
	Tuition fee	600,000Frw	600,000Frw
	This table can chan	ge depending on the	he requirements
	A late Registration	fees of 15,000 Frv	w will be paid by late
	comers.		
	No registration is al	llowed after two w	veeks of the
	beginning of the acc	ademic year.	
What documents are Required?	1. For Govern	ment sponsored	student
	Two certifies	ed copies of Nation	nal Examination
	Certificate.		
	• Copies of tr	anscript of the 6 la	ast years
	 Copy of Nat 	tional Identity card	d
	• Two recent	passport size phot	ographs
	Written evice	dence (pay slip) of	having paid
	application	fees.	
	2. For Private	e sponsored stude	ent
	Two certifies	ed copies of Nation	nal Examination
	Certificate.		

	• Copies of transcript of the 6 last years	
	 Copy of National Identity card 	
	 Two recent passport size photographs 	
	 Written evidence (pay slip) of having paid 	
	application fees.	
	• Written proof of sponsorship	
	3. For International / Foreign student	
	Two copies of residence permit for the ongoing	
	academic year	
	An equivalent of Senior Six Certificate from	
	Rwanda National Examination Council (REB)	
	• Two recent passport size photographs	
	• Written evidence (pay slip) of having paid	
	registration fees	
What is the procedure?	G o to the Admission and Registration office	
	 Application are submitted from 1st May to 30th 	
	May	
	• The selection and admission is done in June	
	• Registration is done in July in 4 weeks	
	• Registration for continuing students is done in two	
	weeks from 1st to 15 th August.	
What, if any, other institutions do	Bank Populaire du Rwanda (BPR) for payment through	
I need to visit to access the	IPRC WEST bank account number 511115063511 or	
service? (Eg. for payment of	Higher Education Council for getting Diploma equivalent.	
service costs or to get additional		
documents)		
Is there a complaint	Complaint can be addressed to the Registration office; and	
Procedure?	when not solved contact the Director of Academic	
	Services, if not, the Vice Principal of Academics and	

	Training.
Is there any additional	Always visit the website: www.iprcwest.ac.rw for
information	information. For further information call on this telephone
regarding this service that is	number: +250788871075 during office hours,
useful to know?	iprcwest@gmail.com or info@iprcwest.ac.rw.
Available forms	Forms are available at:
	Registration Office or <u>www.iprcwest.ac.rw</u> web site
Relevant legal documents	General Academic Regulations

2.2.Requesting A "To Whom It May Concern, Recommendation Letter Or Any Other Testimonial From Academic Services

What is the service? Am I	TO WHOM IT MAY CONCERN,
eligible?	RECOMMANDATION
	LETTER OR ANY OTHER TESTIMONIAL FROM
	ACADEMIC SERVICES:
	Once you have been or you are a registered student for
	that academic year you can apply for any one of the
	documents mentioned above as a proof of being a student
	or has been a student of IPRC WEST.
Directorate to be approached	Academic Services Unit and Head of Departments
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm
Time limit to access this service?	3 Days
Or Once a request is made or an	
application is submitted, how	
long will it take?	

What, if any, are the costs for	To whom it may concern: 2,000 Frw
accessing the service?	
What documents are required?	A copy of National Identification (ID)
	A copy of a recent student ID
	Two recently taken passport photos
What is the procedure?	Go to Academic Services unit
	Submit your application along with all the requirements
	Provided that your application is in order, you will be
	asked to come back in 3 days after the submission of your
	application or on line application
What, if any, other institutions do	Bank Populaire du Rwanda (BPR) for payment through
I need to visit to access the	IPRC WEST bank account number 511115063511
service? (Eg. for payment of	
service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints may be addressed either in writing to the
	Director of Academic Services, and when not satisfied
	contact the Vice Principal for Academics and Training.
Is there any additional	Always visit the website: www.iprcwest.ac.rw for
information regarding this	information. For further information call on this telephone
service that is useful to know?	number: +250788871075 during office hours,
	iprcwest@gmail.com or info@iprcwest.ac.rw.
Available forms	None
Relevant legal documents	General Academic Regulations

2.3. Complaints about missing cat/examination booklet, attendance marks in the academic services unit/departments

What is the service? Am I	COMPLAINTS ABOUT MISSING

eligible?	CAT/EXAMINATION	
	BOOKLET, ATTENDANCE MARKS:	
	For Continuing students, they need to be active students.	
	Having taken the CAT/Exam or having attended classes	
	claiming for	
Directorate to be approached	Academic Services Unit specifically the Relevant	
	Department which forward the claim in the Examination	
	office for missing CAT/exam booklets and data entry	
	office through the Academic services/Coordination	
	Offices.	
	Missing CAT and exams is treated by the	
	concerned Department	
	Attendance issue is addressed to the Quality	
	assurance Officer and in case of complaint to	
	contact the Head of Departments (HoDs)	
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm	
Time limit to access this service?	2 Days	
or Once a request is made or		
an application is submitted, how		
long will it take?		
What, if any, are the costs for	None	
accessing the service?		
What documents are required?	For one to claim for the mentioned services, she/he need	
	to present the:	
	Application letter	
	Application letterCopy of student ID	
What is the procedure?	Copy of student ID	
What is the procedure?	 Copy of student ID Supporting documents for her/his claim 	

What, if any, other institutions do	None
I need to visit to access the	
service? (Eg. for payment of	
service costs or to get additional	
documents)	
Is there a complaint procedure	Complain may be addressed either in writing to the
	Director of Quality Assurance; and when not solved
	contact the Vice Principal Academics and Training.
Is there any additional	Always visit the website: www.iprcwest.ac.rw for
information	information. For further information call on this telephone
regarding this service that is	number: +250788871075 during office hours,
useful to know?	iprcwest@gmail.com or info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	General Academic Regulations

2.4. Requesting A Remarking, A Special CAT/Exam

What is the service? Am I	A REMARKING, A SPECIAL CAT/EXAM	
eligible?		
	For continuing students, they need to be active students.	
	Having done the CAT/Exam or having attended classes	
	claiming for.	
Department to be approached	Academic services unit specifically the relevant	
	department which forwards the claim in the examination	
	office for missing CAT/exam booklets and data entry	
	office through the Academic services offices	
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm	
Time limit to access this service?	Two days but it depend on a presented case, some cases	
or Once a request is made or	may need the academic board meeting.	

an application is submitted, how		
long will it take?		
What, if any, are the costs for	Application fee for Complaining a remarking is 5,000Frw.	
accessing the service?		
What documents are required?	For one to claim for the mentioned services, she/he needs	
	to submit the:	
	Application letter	
	Copy of a student ID	
	Supporting documents for her/his claim (relevant)	
	medical certificate from a recognized government	
	doctor/other relevant documents supporting the	
	claim (case of Special CAT/exam)	
	Receipt/Bank slip of payment of complain fee	
	(case of remarking)	
What is the procedure?	Go to Head of Department in case of claiming for	
	a special CAT/Exam and submit your complete	
	application document. You will get a feedback	
	after two days	
	In case of remarking address to relevant	
	Department and submit your application. You will	
	get the feedback of remarking after 2 weeks.	
What, if any, other institutions do	Bank Populaire du Rwanda (BPR) for payment through	
I need to visit to access the	IPRC WEST bank account number 511115063511	
Service? (Eg. for payment of		
service costs or to get additional		
documents)		
Is there a complaint procedure?	Complain may be addressed either in writing to the	
	Director of Academic Services; and when not solved	
	contact the Vice Principal of Academics.	
Is there any additional	Always visit the website: <u>www.iprcwest.ac.rw</u> for	

information	information. For further information call on this telephone	
regarding this service that is	number: +250788871075 during office hours,	
useful to know?	iprcwest@gmail.com or info@iprcwest.ac.rw	
Available forms	None	
Relevant legal documents	General Academic Regulations	

2.5.Requesting a Student/Examination and Replacement of lost ID

What is the service? Am I	A STUDENT/EXAMINATION AND	
eligible?	REPLACEMENT OF A LOST STUDENT ID:	
	For Continuing students, they need to be active students.	
	Registered for that Academic year.	
Department to be approached	Academic Services Unit specifically office of Admission	
	and Registration.	
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm	
Time limit to access this service?	One week	
or Once a request is made or an		
application is submitted, how		
long will it take?		
What, if any, are the costs for	Application fee of 5000 Frw for a lost Student ID and	
accessing the service?	2000 Frw for examination card.	
	No other fee if you are acquiring Student/Examination ID	
	for the First time.	
What documents are required?	Receipt/Bank slip of payment of application fee (case of	
	lost Student ID / Examination ID)	
What is the procedure?	Go to Academic Services Unit specifically in Admission	
	and Registration office	
What, if any, other institutions do	Bank Populaire du Rwanda (BPR) for payment through	
I need to visit to access the	IPRC WEST bank account number 511115063511	
service? (Eg. for payment of		

service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints may be addressed either in writing or in
	person to the Director of Academic Services; and when
	not solved contact the Vice Principal of Academics.
Is there any additional	Always visit the website: www.iprcwest.ac.rw for
information	information. For further information call on this telephone
regarding this service that is	number: +250788871075 during office hours,
useful to know?	iprcwest@gmail.com or info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	General Academic Regulations

${\bf 2.6. Obtaining/collecting\ advanced\ diploma\ and\ transcripts\ after\ graduation}$

What is the service? Am I	Obtaining /collecting an Advanced Diploma.	
eligible?		
Directorate to be approached	Directorate of Academic Services	
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm	
Time limit to access this service?	One day	
or Once a request is made or		
an application is submitted, how		
long will it take?		
What, if any, are the costs for	The first transcript and Diploma is free within one month	
accessing the service?	after results publication.	
	After this period the statement of results will cost 2000	
	Frw each time it is requested.	
	• Transcripts fees: 2,000 Frw	
	To whom it may concern: 2,000 Frw	
	Duplicate Student ID: 5,000 Frw	
	Duplicate Examination ID: 2,000 Frw	

<u></u>		
	• Remarking fees: 5,000 Frw/Paper	
	• Duplicate of Transcript fees: 10,000 Frw	
	Diploma certificate: 10,000 Frw	
	Duplicate of Diploma certificate fees : 30,000 Frw	
	Correction of Diploma certificates : 20,000 Frw	
What documents are required?	An advanced Diploma Certificate , requires clear- ance	
	form and a copy of National Identity card or valid	
	passport.	
	• Transcripts, requires application letter, two passport size	
	photos, copy of National Identity card or valid passport	
	and bank slip.	
What is the procedure?	Send an application letter accompanied with the above	
	documents to the Admission and registration office.	
What, if any, other institutions do	Bank Populaire du Rwanda (BPR) for payment through	
I need to visit to access the	IPRC WEST bank account number 511115063511	
service? (Eg. for payment of		
service costs or to get additional		
documents)		
Is there a complaint procedure?	Complaints may be addressed either in writing or in	
	person to the Director of Academic Services; and when	
	not solved contact the Vice Principal for Academics and	
	Training.	
Is there any additional	Visit the Admission and registration office during working	
information regarding this	hours from Monday to Friday 7:00 to 5:00	
service that is useful to know?		
Available forms	Being developed	
Relevant legal documents	General Academic Regulations	
l	ı	

2.7.Obtaining a Recommendation/Testimonial from admission and registration office

What is the service? Am I	Obtaining a recommendation/Testimonial from	
eligible?	Admission and Registration Office	
Directorate to be approached	Directorate of Academic Services	
When can I access the service?	Monday to Friday: 7:00 am to 5: 00 pm	
Time limit to access this service?	One day	
or Once a request is made or an		
application is submitted, how		
long will it take?		
What, if any, are the costs for	Free of charge for graduates who have not received their	
accessing the service?	Advanced Diploma certificates	
What documents are required?	An application letter addressed to the Vice Principal for	
	Academics and Training, a clearance form and a copy of	
	national identity card or valid passport	
What is the procedure?	Send an application letter accompanied with the above	
	documents to the Vice Principal for Academics and	
	Training.	
What, if any, other institutions do	No Payment	
I need to visit to access the		
service? (Eg. for payment of		
service costs or to get additional		
documents)		
Is there a complaint procedure?	Complaint may be addressed either in writing to the	
	Director of Academic Services; and when not solved	
	contact the Vice Principal for Academics and Training	
Is there any additional	Visit the Admission and registration office in working	
information regarding this	hours from Monday to Friday 7:00 to 5:00	
service that is useful to know?		

Available forms	Being developed
Relevant legal documents	General Academic Regulations

2.8.Placement of students in internship

What is the service? Am I	Giving information on available internship	
eligible?	opportunities and assisting students to get internships.	
Directorate to be approached	Directorate of Academic Services	
When can I access the service?	During internship period (according to the College's	
	academic calendar)	
Time limit to access this service?	Depends on availability of opportunities from companies	
or Once a request is made or an	but not more than 3 months	
application is submitted, how	8 weeks for A1 programs	
long will it take?	6 weeks for Vocational students	
	6 weeks for Technical Secondary School	
What, if any, are the costs for	None	
accessing the service?		
What documents are required?	Student's Log Book	
	Insurance cover letter	
	Students to deposit introduction letter from IPRC	
	WEST	
What is the procedure?	The Directorate of Academic Services prepares a lists of	
	students and lists of supervisors liaising with the	
	industries and they coordinate the activity	
What, if any, other institutions do	Any insurance Company	
I need to visit to access the		
service? (Eg. for payment of		
service costs or to get additional		
documents		
Is there a complaint procedure?	Complaints may be addressed either in writing to Director	

	of Academic Services (DAS) office and when not solved	
	contact the Vice Principal for Academics and Training or	
	the Principal.	
Is there any additional	Always visit the website: www.iprcwest.ac.rw for	
information regarding this	information. For further information call on this telephone	
service that is useful to know?	number: +250788871075 during office hours,	
	iprcwest@gmail.com or info@iprcwest.ac.rw	
Available forms	Logbooks	
Relevant legal documents	National ID/ Passport	
	Student ID	
	Introduction letter from IPRC WEST	
	Insurance cover letter / Students log book	

2.9. Sporting, cultural and social activities

What is the service? Am I eligible?	Sporting, cultural and social activities
Directorate to be approached	Directorate of Student Affairs
When can I access the service?	Monday to Sunday : According to the schedule
Time limit to access this service? or Once a	Students list themselves in respective
request is made or an application is	teams clubs and associations
submitted, how long will it take?	School time table is followed.
	Throughout the semester
What, if any, are the costs for accessing the	Equipments and Sportswear for
service?	students are provided where possible.
What documents are required?	List of team members, clubs and associations
What is the procedure?	Subscription is monitored by sports master
	captains of different teams under the guidance
	of the directorate of student affairs
What if any, other institutions do I need to	Affiliation to various national and
visit to access the service? (Eg. for payment	international sports federations
of service costs or to get additional	example, inter-university games and

documents)	sport federations)
	Subscription to sporting facilities found
	outside the campus (eg. Swimming
	pool, tennis courts etc.)
Is there a complaint procedure?	Complaints can be addressed to the captains of
r i i i i i i i i i i i i i i i i i i i	teams, college sports master and when not
	solved contact Director of Student Affairs, if
	not, the Vice Principal of Administration and
	Finance
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call on
know?	this telephone number: +250788871075 during
	office hours, iprcwest@gmail.com or
	info@iprcwest.ac.rw
	All students, female and males, are advised to
	attend sporting, cultural and social activities
	that support their physical growth into mature,
	well adjusted responsible citizens.
Available forms	Signed lists of team members.
Relevant legal documents	Regulations are availed by each sports
	discipline, clubs and association

2.10. Health care and Counseling services

What is the service? Am I eligible?	Health care, first aid treatment, guidance		
	and counseling services		
Directorate to be approached	Directorate of Student Affairs		
When can I access the service?	Throughout the week:		
	 IPRC WEST Medical Assistant is 		
	available on working days and attends		

	to sick calls on weekends.
	Dean of students is always available for
	counseling and attending students'
	needs.
	Counseling Service office is always
	available for counseling and attending
	students' needs.
Time limit to access this service? or Once a	Off-semester period/vacancy period
request is made or an application is	Subscription to national medical
submitted, how long will it take?	insurance scheme is obligatory
	(Mutuelle de Santé). Students pay for
	themselves.
What, if any, are the costs for accessing the	Budget for First Aid medics is provided
service?	by institution
	Anti-Aids, anti-drugs campaigns are
	sponsored by the Institute.
	• Visual aids, like TV screen, projectors,
	DVDs for sensitizing students are
	provided.
	Mediacal insurence (Mutuelle de
	Santé) card.
What documents are required?	Registered students,
	Card to prove that you are subscribed
	to mutuelle de Santé.
	Insurance certificates to prove that the
	student is insured against accidents
What is the procedure?	Subscription is monitored by College
	nurse.
	Referral cases to hospitals follow
	required channels

	Individual as well as group counseling		
	is carried out.		
	Liaising with parents or guardians in		
	handling students' social problems		
What, if any, other institutions do I need to	Health centres, District hospital,		
visit to access the service? (Eg. for payment	referral hospital, Psycho-social Centre,		
of service costs or to get additional	etc.		
documents)	 Subscription to sporting facilities 		
	found outside the campus (eg.		
	Swimming pool, tennis courts etc.)		
Is there a complaint procedure?	Complaints can be addressed to the College		
	nurse and Director of students Affairs when		
	not solved contact Vice Principal		
	Administration and Finance.		
Is there any additional information	Always visit the website: www.iprcwest.ac.rw		
regarding this service that is useful to	for information. For further information call on		
know?	this telephone number: +250788871075 during		
	office hours, iprcwest@gmail.com or		
	info@iprcwest.ac.rw		
	All students, female and males, are advised to		
	attend sporting, cultural and social activities		
	that support their physical growth into mature,		
	well adjusted responsible citizens.		
Available forms	Individual or personal file on guidance and		
	counseling.		
Relevant legal documents	Students Identity card,		
	National medical insurance card		

2.11. Library, computer lab services and information access center

What is the service? Am I eligible?	Borrowing books to IPRC WEST students,		
	staff (both administrative and academic) and		
	Private individuals who are allowed to borrow		
	books, newspapers, dissertations, access to		
	computers in Information Access Center		
	(IAC).		
Directorate to be approached	Academics / Library		
When can I access the service?	Monday to Friday: 7:00 am to 10:00 pm		
	Sunday in the morning		
Time limit to access this service? or Once a	Immediately		
request is made or an application is			
submitted, how long will it take			
What, if any, are the costs for accessing the	No cost (but have to follow the regulations)		
service?			
What documents are required?	Library ID card		
What is the procedure?	Borrowing is done on an individual basis upon		
	presentation of the user card.		
	Staff		
	• Teaching staff: A maximum of 4 books		
	for 14 days renewable twice		
	• Other staff: A maximum of 2 books		
	for 3 days renewable twice. Language		
	Lecturers: Where Language teaching		
	materials are not enough, language		
	Lecturers shall be given priority.		
	• Students: A maximum of 2 books for 3		
	days renewable once.		
What, if any, other institutions do I need to	None		
visit to access the service? (Eg. for payment			

of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaint can be addressed to the Library
	Officer; and when not solved contact the
	Director of Academic Services.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call on
know?	this telephone number: +250788871075 during
	office hours, iprcwest@gmail.com or
	info@iprcwest.ac.rw
	The information access center is reserved for
	those who want to use the internet, such as
	students, researchers, neighboring citizens and
	those from far are welcomed to enjoy the IT
	facilities.
Available forms	None
Relevant legal documents	General Academic Regulations, library
	regulations

2.12. Returning of books

What is the service? Am I eligible?	RETURNING OF BOOKS: IPRC Students,
	IPRC Staff, both, administrative and academic
	and Private individuals should return borrowed
	books, newspapers, dissertations (dissertations
	are consulted only in the Library)
Directorate to be approached	Library Services Unit
When can I access the service?	Business hours:
	Monday to Friday :from 7:00 am-10:00pm
Time limit to access this service? or Once a	Immediately

request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	None. However, if the document is returned
service?	late, a fine of 500 Frw is payable to IPRC
	WEST account per book a day.
What documents are required?	Library ID card
	Borrowed book
What is the procedure?	The Librarian who is in charge makes
	all procedures
	User should indicate his/her name
What, if any, other institutions do I need to	None
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents)	
Is there a complaint procedure?	When there is a complaint, the user can contact
	the Librarian either by physical contact or
	phone.
Is there any additional information	None
regarding this service that is useful to	
know?	
Available forms	None
Relevant legal documents	Academic regulations, library regulations

III. THE TECHNICAL SECONDARY SCHOOL (TSS) AND VOCATIONAL CENTERS (VTC)

- 3.1.Technical Secondary School (TSS)
- **3.1.1.** To be admitted in Technical Secondary School (TSS)

What	is	the	service?	Am	I	IPRC	West	Technical	Secondary	School	offers	the
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eligible?	following A2 courses for the student who finished Level				
	in the following pro- gram:				
	Construction/Masonry				
	• Electricity/ S	Solar Energy			
	• General Mecl	hanics/ Produ	ction Technol	ogy	
	Motors Vehi	cle Mechanic	es / Automotiv	e Technology	
Directorate to be approached	Directorate of	of Technica	al Secondary	School and	
	Vocational Tra	ining Center			
When can I access the service?	Monday to Frie	day : 7:00 am	to 9:00 pm		
Time limit to access this service?	For reporting a	t School : Im	mediately		
Or Once a request is made or an	Any request fo	r application	: 1week		
application is submitted, how					
long will it take?					
What, if any, are the costs for					
accessing the service?	Types of	S4	S5	S6	
	Fees/Year				
	School fees	240000frw	240000frw	240000frw	
	Uniform	26 600frw	-	-	
	Student ID	500frw	-	-	
	card				
	Insurance	1500 frw	1500 frw	1500 frw	
	for accident				
	National 3000 frw			3000 frw	
	Exams				
	TOTAL	268600	241500 frw	244500 frw	
		frw			
What documents are required?	Confirming 1	ist from Rwa	nda Education	Board (REB)	
	Pay slip for the first Term				
	• Two recent photographs of passport size				

	• Copy of his/her transcript of S3 O'level			
What is the procedure?	Confirming list from REB			
	Admission letter to senior four from REB			
What, if any, other institutions do	Banque Populaire(for payment through IPRC West			
I need to visit to access the	account number: 511115063511)			
service? (Eg. for payment of				
service costs or to get additional				
documents)				
Is there a complaint procedure?	Complain can be addressed to the Master of studies, and			
	when not solved contact the Director of Technical			
	Secondary School.			
Is there any additional	Always visit the website: www.iprcwest.ac.rw for			
information regarding this	information.			
service that is useful to know?	For further information call on this telephone number:			
	+250788871075 during office hours. E-mail:			
	info@iprcwest.ac.rw			
Available forms	Available forms			
Relevant legal documents	Technical and Vocational Education and Training Policy			
	in RWANDA			
	Technical and Vocational Education and Training			
	(TVET)			
	Quality Standards in Education for nursery, Primary and			
	Secondary School in Rwanda.			
	General TVET regulations			
What is the service? Am I	Restaurant services in IPRC West			
eligible?				
Directorate to be approached	Student affaires			
When can I access the service?	Three per day			
Time limit to access this service?	Only term subscription is allowed			
Or Once a request is made or an				
application is submitted, how				

long will it take?			
What documents are required?	Pay slip for student who takes full meals		
	Student Identity card		
What is the procedure?	To be a student in IPRC West /TSS		
Is there a complaint procedure?	Complain can be addressed to the Warden and when not		
	solved to the Director of Technical Secondary School and		
	vocational training centers.		
Is there any additional	Always visit the website: www.iprcwest.ac.rw for		
information regarding this	information.		
service that is useful to know?	For further information call on this telephone number:		
	during office hou+250788871075. E-mail:		
	info@iprcwest.ac.rw		
Relevant legal documents	Regulations guiding the use of dining hall		
	Student general regulations		
What is the service? Am I	Sporting, cultural, clubs and social activities		
eligible?			
Directorate to be approached	Student affairs/game and sport manager		
When can I access the service			
	Monday to Friday		
	Saturday to Sunday: According to the schedule		
Time limit to access this service?	School time table is followed		
or Once a request is made or an	• Throughout the term		
application is submitted, how	• Student in respective teams clubs and associations		
long will it take?			
What, if any, are the costs for	Personal equipment(shoes, clothes, etc)		
accessing the service			
What documents are required?	• List of team members, clubs and associations		
What is the procedure?	• Subscription is monitored by the TSS patrons and		
	matron		
Is there a complaint procedure?	Complain can be addressed to the Game and sport		

	manager and when not solved to the Director of Technical
	Secondary School and vocational training centers.
Is there any additional	Always visit the website: www.iprcwest.ac.rw for
information regarding this	information.
service that is useful to know?	For further information call on this telephone number:
	during office hours+250788871075. E-mail:
	info@iprcwest.ac.rw
Relevant legal documents	Regulations for Rwanda Federation for School Sport
	(FRSS).

3.1.2. Requesting a student/library, uniform and replacement of a lost student/library ID card and uniform

What is the service? Am I eligible?	A Student/library and replacement of a lost	
	student/ library ID card, Uniform	
Directorate to be approached	Directorate of TSS and VTC	
When can I access the service?	Monday to Friday 7:00 am to 5:00 pm	
Time limit to access this service? or Once a	ONE WEEK	
request is made or an application is sub-		
mitted, how long will it take?		
What, if any, are the costs for accessing the	- Student ID: 500 Frw	
service?	- A case of lost of Student ID :1000 Frw	
	- A case of lost of Salop : 10 000 Frw	
	- A case of lost of Shirt : 4 500 Frw	
	- A case of lost of trouser : 4 500 Frw	
	- A case of lost of Sweater : 5 500 Frw	
What documents are required?	Bank slip of payment of application fees	
What is the procedure?	Go to the Directorate of TSS and VTC	
What, if any, other institutions do I need to	Banque Populaire(for payment through IPRC	
visit to access the service? (Eg. for payment	West account number: 511115063511)	

of service costs or to get additional documents)	
Is there a complaint procedure?	Complain can be addressed to the Accountant and when not solved to the Director of Technical and Vocational Schools
Relevant legal documents	Secondary School regulations.

3.1.3. Obtaining/collecting Confirmation results, Transcript and Certificate A2

What is the service? Am I eligible?	Obtaining /collecting confirmation results,
	transcript and certificate A2.
	•
Directorate to be approached	Directorate of Technical and Vocational
	Schools
When can I access the service?	Monday to Friday from7:00AM to 5:00PM
Time limit to access this service? Or Once a	1 day
request is made or an application is sub-	
mitted, how long will it take?	
What, if any, are the costs for accessing the	The first transcript, confirmation results and
service?	certificate is free.
	• In case of loss: Transcript: 3,000 Rwf /
	Levee Certificate A2:(application to WDA).
	• In case of coming late after year Certificate
	submit- ted: 3,000 Rwf.
What documents are required?	Requires clearance form
	• ID card
What is the procedure?	Visit the Directorate of Technical and
	Vocational Schools
What, if any, other institutions do I need to	Banque Populaire(for payment through IPRC
visit to access the service? (Eg. for payment	West account number: 511115063511)
of service costs or to get additional	

documents)	
Is there a complaint procedure?	Complain can be addressed to the Director of
	Technical and vocational Schools
Is there any additional information	Visit the Director of Technical and vocational
regarding this service that is useful to	Schools.
know?	
Available forms	Transcript
	Confirmation results
Relevant legal documents	General Secondary School regulations

3.1.4. Type of service: obtaining To Whom It May Concern, Recommendation and Testimonial form, etc

What is the service? Am I eligible?	To whom it may concern, recommendation and
	testimonial form, etc
To whom it may concern, recommendation	Visit the Directorate of Technical and
and testimonial form, etc	Vocational Schools
When can I access the service?	Monday to Friday from7:00AM to 5:00PM
Time limit to access this service? or Once a	One day
request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	Free charges
service?	
What documents are required?	Student card and ID. card
What is the procedure?	Visit the Directorate of Technical and
	Vocational Schools
Is there a complaint procedure?	Complaints may be addressed to the
	Directorate of Technical Secondary School
Is there any additional information	Visit the Directorate of Technical and

regarding this service that is useful to	Vocational Schools
know?	
Available forms	none
Relevant legal documents	General Secondary School regulations

3.2. Vocational Training Center (VTC)

3.2.1. Getting registration and admission on Vocational Training Programs

What is the service? Am I eligible	Getting Registration and admission on
	Vocational Training programs:
	Programmes in Vocational Training aim to
	provide the practical skills, knowledge and
	attitudes required for employment in particular
	occupation.

The directorate offers the following programmes:

Sectors	Trades
Construction	Carpentry
	Brick and Stone Masonry
	Fitting and Welding
	Domestic Plumbing
	Domestic Electricity
Technical Servicing	Engine Technology
Hospitality Management	Front office operations
	Housekeeping operations

Culinary Arts
Food and Beverage Services

Training Mode:

- One year Vocational Training program combining the above trades in each department
- Short courses (3 and 4 months) programs that consists of one of the identified trades

NB: -Each candidate is allowed to register in only one area of training for one program for 1year and for short time training

-Vocational Training offers 4 hours per day of training within three and 4 months that equal to 240 hours for 3 months and 320 hours for 4 months and 1400 hours within one year

Other special training:

Technical Servicing, Construction and Hospitality Management

1.Engine Technology	3 and 4 months
2.Culinary Arts	4 months
3.Food and Beverage Services	4 months
4.Front Office Operations	4 months
5.Housekeeping	4 months
6. Domestic Electricity	3 and 4 months
3.Welding	3 and 4 months
4. Carpentry	3 and 4 months
5.Masonry	3 and 4 months

Directorate to be approached	Directorate of Vocational Training
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm
Time limit to access this service? Or Once a	The registration is done immediately as long as
request is made or an application is sub-	the requirements are fulfilled. The admission is

mitted, how long will it take?	done two weeks.

What, if any, are the costs for accessing the service?

Types of Fees	Cost(Rwf)/ trainee/12month
ID Card	500 frw
Tuition fee	45000 frw
Insurance for accident	1500 frw
Overall	10000 frw

What documents are required?	The requirement for getting admission in
	Vocational Training
	Eligible applicants must fulfill the following
	requirements:
	Completed at least O' Level (Tronc
	commun) with his annual report or letter of
	completion from the former Secondary School
	• One recent photographs of passport size.
	Inscribed the applicants names at the back of
	each photo
	Copy of the ID card
	• Academic certificate(A2) or
	Degree(A0 & A1)
What is the procedure?	A candidate brings his document and then gets
	registered at the College. The selection of
	favorable candidates is done in two weeks after
	application period.
What, if any, other institutions do I need to	Banque Populaire(for payment through IPRC
visit to access the service? (Eg. for payment of service costs or to get additional	West account number: 511115063511)
documents)	

Is there a complaint procedure?	Complaint can be addressed to the School
	Monitors office; and when not solved contact
	the Director of Technical and Vocational
	Schools.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to know	for information.
	For further information call on this telephone
	number: +250788871075 during office hours.
	E-mail: info@iprcwest.ac.rw
Relevant legal documents	Technical and Vocational Education and
	Training Policy in Rwanda
	Technical and Vocational Education and
	Training (TVET) Traceability
	General TVET Regulation

3.3.Acquiring a "To Whom It May Concern, Recommendation Letter or any other Testimonial from Vocational Training Unit.

What is the service? Am I eligible?	Am I eligible?
	To whom it may concern, recommendation
	letter or any other testimonial from Vocational
	Training unit:
	A registered student can apply for any one of
	the documents mentioned above as a proof of
	being a student or has been a student of IPRC
	West
Department to be approached	Technical and Vocational Schools Unit
When can I access the service?	Monday to Friday: 8:00 am to 5:00 pm
Time limit to access this service? or Once a	3 days
request is made or an application is sub	
mitted, how long will it take?	

What, if any, are the costs for accessing the	No cost
service?	
What documents are required?	National Identification (ID)
	• A copy of a recent student ID
What is the procedure?	
	Go to Vocational Training unit
	• Submit your application along with all the
	requirements
What, if any, other institutions do I need to	Banque Populaire(for payment through IPRC
visit to access the service? (Eg. for payment	West account number: 511115063511)
of service costs or to get additional	
documents)	
Available forms	Available in Administration Monitor Office
	and Pedagogy Monitor office
Relevant legal documents	General Academic Regulations, General TVET
	Regulations.

3.4.Getting and replacement of lost documents

What is the service? Am I eligible?	A Student/library and replacement of a lost	
	student/ library ID card, Uniform	
Directorate to be approached	Directorate of TSS and VTC	
When can I access the service?	Monday to Friday 7:00 am to 5:00 pm	
Time limit to access this service? Or Once a	One week	
request is made or an application is sub-		
mitted, how long will it take?		
What, if any, are the costs for accessing the	- Student ID: 500 Frw	
service?	- A case of lost of Student ID :1000 Frw	
	- A case of lost of Salop : 10 000 Frw	

What documents are required?	Bank slip of payment of application fees
What is the procedure?	Go to the Directorate of TSS and VTC
What, if any, other institutions do I need to	Banque Populaire(for payment through IPRC
visit to access the service? (Eg. for payment	West account number: 511115063511)
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complain can be addressed to the Accountant
	and when not solved to the Director of
	Technical and Vocational Schools
Relevant legal documents	Secondary School regulations.

3.5.Placement of students in internship

What is the service? Am I eligible?	Giving information on available internship	
	opportunities and assisting students to get	
	internships.	
Department to be approached	The school monitors	
When can I access the service?	During Internship period	
Time limit to access this service? or Once a	Depends on availability and opportunities from	
request is made or an application is	schools and companies.	
submitted, how long will it take?		
What, if any, are the costs for accessing the	None	
service		
What documents are required?	Trainee's Log Book	
What is the procedure?	The Industrial Liaison Office prepares a list of	
	students and a list of supervisors liaising with	
	the industries.	
The Industrial Liaison Office prepares a list	Insurance company	
of students and a list of supervisors liaising		
with the industries.		

Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information.
know?	For further information call on this telephone
	number: +250788871075 during office hours.
	E-mail: info@iprcwest.ac.rw
Available forms	Industrial Attachment Program (IAP)
Relevant legal documents	National ID/ Passport
	• Student ID
	• Introduction letter from the College
	Insurance Cover Letter

3.6.Obtaining / collecting certificates and transcripts after completion of studies

What is the service? Am I eligible?	Obtaining /collecting certificates.
Department to be approached	Directorate of TSS and VTC
When can I access the service?	Monday to Friday: 8:00 am to 5: 00 pm
Time limit to access this service? Or Once a	1 day
request is made or an application is sub-	
mitted, how long will it take?	
What, if any, are the costs for accessing the	The service is free of charge
service?	
What documents are required?	National ID Card
	Student ID card
	The proof from Finance Unit to prove that
	trainee claired
What is the procedure?	To see directorate of TSS and VTC
What, if any, other institutions do I need to	none
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents	

Is there a complaint procedure	Complaints may be addressed either in writing
	or in person to the Director of Vocational
	Training; and when not solved contact the Vice
	Principal of Academics and Training.
Is there any additional information	Visit the Administration Monitor office in
regarding this service that is useful to	working hours from Monday to Friday 7:00 to
know?	5:00
Available forms	Being developed
Relevant legal documents	
	General academic regulations

IV. GETTING QUALITY ASSURANCE SERVICES

What is the service? Am I	Quality Assurance Directorate works under the immediate
eligible?	supervision of the Vice Principal of Academics and Trainings,
	with the objective of improving on all aspects of academic life at
	IPRC WEST.
	The purpose for the Directorate is to contribute to making the
	IPRC WEST a premier institution with a reputation of delivering
	quality education and producing quality products.
	Quality Assurance Directorate strives to facilitate the
	achievement of excellence in teaching, learning & assessment by
	ensuring that all academic endeavours are "fit for purpose."
	Student attendance lists and attendance reports:
	1. Each semester lecturers brought attendance lists from
	Quality Assurance Office and make students attendance
	report at the end of each semester.

	2. Internal and external moderation of exams & feedback:
	To coordinate internal moderation exercise done at
	departmental level before Examinations assessment at
	IPRC WEST undergoes through use of external
	moderators of exam papers and their marking scheme. To
	invite external examiners to IPRC WEST to evaluate
	internal assessment of final examinations. Towards the
	end of every semester.
	3. Teaching staff assessment: To evaluate Teaching staff
	through lecture progress forms and teaching & learning
	evaluation forms filled by students to get information
	about their studies.
	4. Exams invigilation follows up: To supervise examination
	process and verify if all academic regulation related to
	examination are implemented.
Directorate to be	Directorate of Quality Assurance
approached	
When can I access the	Monday to Friday: 7:00 AM to 5:00 PM
service?	
Time limit to access this	Student attendance lists and attendance reports when
service? or Once a request	requested immediate response if offered.
is made or an application	Internal moderation done during one day for each
is submitted, how long will	department
it take?	External moderation of exams & feedback done in two
	weeks
	Teaching staff assessment ready at the end of each
	semester
	• Exams invigilation follow up depends on the
	examination time table
What, if any, are the costs	No costs
for accessing the service?	

What documents are	Student attendance lists and attendance reports :
required?	Update Students lists from registration and admission
	office
	2. Internal Moderation
	Module content
	Exam paper
	Marking scheme
	3. External moderation of exams & feedback
	Module content
	Exam paper
	Marking scheme
	Mark sheet for all student
	4. Teaching staff assessment:
	lecture progress forms
	• teaching & learning evaluation forms
	5. Exams invigilation follow:
	examination time table
	invigilation time table
	exams room allocation
What is the procedure?	Go to the Quality Assurance Office.
What, if any, other	None
institutions do I need to	
visit to access the service?	
(Eg. for payment of service	
costs or to get additional	
documents)	
Is there a complaint	Complaints may be addressed either in writing to the Directorate
procedure?	of Quality Assurance; and when not solved contact the Vice
	Principal of Academics and Trainings.

Is there any additional	Visit the Quality Assurance office in working hours from Monday
information regarding this	to Friday 7:00 to 5:00
service that is useful to	
know?	
Available forms	Available
Relevant legal documents	Relevant legal documents

4.1.Getting quality training

What is the service? Am I eligible?	The Quality Assurance Directorate offers
	different services:
	Different trainings (technical,
	pedagogical and cross cutting)[
	Learning & Teaching Workshops] for
	all technical and vocational trainers in
	the Western Province;
	2. Implementation of technical and
	vocational training courses at all level
	(up to diploma level) focusing on both
	knowledge and skills for both school
	leavers from tronc commun, upper
	secondary and the unskilled and
	unemployed population;
	3. Supervision and coordination with
	private education providers, NGO-run
	TVET centers and industry-run training
	centre on the delivery of TVET training
	in Kigali region;
	4. Provision of CBT curriculum
	developed by WDA HQ to all TVET

	centers, PCs delivering vocational
	training in the Western Province;
	5. Validation, Review of Programs &
	_
	Modules: The module & program are
	set for about 3 yrs.
	6. Follow up and monitoring to all trained
	teaching staff.
	7. Impact Assessment of Quality Training
Directorate to be approached	Directorate Quality Assurance
When can I access the service?	Monday to Friday: 7:00 am to 5: 00 pm
Time limit to access this service? or Once a	Accordingly
request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	Free service / No charge
service?	
What documents are required?	Recognition by WDA
	Request letter
What is the procedure?	Go to the WDA for recognition
	Application are submitted at anytime
	(whenever)
	The selection and admission is done
	according means availability
	• The request validity covers all annual
	financial budget (July – June).
What, if any, other institutions do I need to	WDA
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complain can be addressed to the Vice
	Principal in charge of Academic and Trainings
	(VPAT) or to the Principal.

Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call on
know?	this telephone number: +250788871075 during
	office hours, iprcwest@gmail.com or
	info@iprcwest.ac.rw
Available forms	TOT office
Relevant legal documents	General Academic Regulations
	Training Rules & Regulations
	Training Application Form
	Training Report Form
	IPRC Capacity building plan

V. BUSINESS INCUBATION CENTRE/INDUSTRIAL PARK

What is the service? Am I eligible?	Office space:
	Office furniture: office tables, office chairs,
	cupboard, etc Office equipment: computers,
	printer, photocopier, scanner, projector, etc.
	Business services:
	Incubates are provided with access to a variety
	of administrative services including: secretarial
	support, conference facilities photocopiers,
	internet connectivity, etc. In addition to these,
	access to several business services are also
	provided depending on the periodic needs of

the incubates. These include: New Business Formation, Business Stabilization, Business Expansion, Business Networking) *Training:* A generic set of training packages to provide incubates include: Work Readiness, Basic Marketing Skills, Basic Finance/Accounting Skills, Report Writing, MS Office Skills, Business Environment, Business planning techniques, etc. A need for a further specific training package is identified depending on analysis of the supply chain and demand identified by incubates. Access to finance: Incubation Center helps to bridge the information gap between the incubates firms and finance providers (banks, international organizations, equity funds) by building strong linkages with these institutions and through capacity building of incubates (business plan development and assistance pitching to investors). Then, helps to get access to Bank loans, loan funds and guarantee programs, etc Directorate of Academic Services Department to be approached When can I access the service? Monday to Sunday from 7:00 am to 8:00 pm for One year Time limit to access this service? or Once a 2 months request is made or an application is

What, if any, are the costs for accessing the ervice? What documents are required? • Application letter • Registration certificate from RDB or Legal documents given by RCA • Business Plan • Copies of their student ID's • CVs • Photocopy of their certificates included What is the procedure? • Calling for application • Deposit of required documents • Selecting • Announcing selected companies or cooperatives • Entering the Business Incubation Centre
 Application letter Registration certificate from RDB or Legal documents given by RCA Business Plan Copies of their student ID's CVs Photocopy of their certificates included What is the procedure? Calling for application Deposit of required documents Selecting Announcing selected companies or cooperatives Entering the Business Incubation
 Registration certificate from RDB or Legal documents given by RCA Business Plan Copies of their student ID's CVs Photocopy of their certificates included Calling for application Deposit of required documents Selecting Announcing selected companies or cooperatives Entering the Business Incubation
Legal documents given by RCA Business Plan Copies of their student ID's Photocopy of their certificates included Vhat is the procedure? Calling for application Deposit of required documents Selecting Announcing selected companies or cooperatives Entering the Business Incubation
 Business Plan Copies of their student ID's CVs Photocopy of their certificates included Calling for application Deposit of required documents Selecting Announcing selected companies or cooperatives Entering the Business Incubation
 Copies of their student ID's CVs Photocopy of their certificates included Calling for application Deposit of required documents Selecting Announcing selected companies or cooperatives Entering the Business Incubation
 CVs Photocopy of their certificates included Calling for application Deposit of required documents Selecting Announcing selected companies or cooperatives Entering the Business Incubation
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 Announcing selected companies or cooperatives Entering the Business Incubation
cooperatives • Entering the Business Incubation
Entering the Business Incubation
_
Centre
Incubation for one year
• Exit
What, if any, other institutions do I need to Physical visit during office hours
risit to access the service? (Eg. for payment
of service costs or to get additional For further information call on this telephone
locuments number: +250788871075 during office hours,
iprcwest@gmail.com or info@iprcwest.ac.rw
s there a complaint procedure? Complain can be addressed to the Incubation
Center Coordinator and when not solved to the
Vice Principal of Administration and Finance
s there any additional information Recruitment of start-up businesses:
regarding this service that is useful to An advertisement is officially published,

know?	• The selected companies are informed on the
	date of incubation commencement,
	Requirements:
	1. All applicants must be IPRC
	WEST graduates
	2. Submit a written reliable
	business ideas
	3. The shortlist candidates support
	their business ideas through
	interview.
	Always visit the website: www.iprcwest.ac.rw
	for information. For further information call on
	this telephone number: +250788871075 during
	office hours, iprcwest@gmail.com or
	info@iprcwest.ac.rw
Available forms	To be developed
Relevant legal documents	

VI. PRODUCTION UNIT

What is the service? Am I eligible?	IPRC WEST facilities (Conference hall,
	stadium, meeting halls, classrooms,
	laboratories)
Department to be approached	Directorate of Finance
When can I access the service?	Monday to Friday from 7:00 AM to 5:00 PM
Time limit to access this service? or Once a	One day
request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	Refer to Production Procedure Manual
service?	

What documents are required?	 Request letter Proforma Invoice issued by the production Unit Payment receipt The payment has to be done before the service is provided.
What is the procedure?	Directorate of Finance
What, if any, other institutions do I need to	Bank Populaire du Rwanda (BPR) for payment
visit to access the service? (Eg. for payment	through IPRC WEST bank account number
of service costs or to get additional	511115063511
documents?	
Is there a complaint procedure?	Complain can be addressed to the Director of
	Finance and when not solved to the Vice
	Principal of Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call on
know?	this telephone number: +250788871075 during
	office hours, iprcwest@gmail.com or
	info@iprcwest.ac.rw
Available forms	Forms available from Finance Office
Relevant legal document	

VII. SERVICES IN IPRC WEST WORKSHOPS

7.1. Construction/Masonry Workshop

What is the service?	Consultancy/supervision of any
Am I eligible?	construction works.
	To do all type of construction works
	 Making bricks and blocks

	Do all painting works
Directorate to be approached	Production unit
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? or Once	One day
a request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	Refer to the production policy
service?	
What documents are required?	Request letter from the Institutions or
	personal
	Proforma Invoice issued by the
	production Unit
	Payment receipt
What is the procedure?	To submit a request to the Head of
	Department. Pay 60% of the total cost of
	payment at the IPRC West bank account and
	submit the receipt to the department. The
	department will direct the work to the
	concerned staff to perform the work and the
	report will be submitted to Head of Department
	for the approval and signature. Then the client
	to pay the remaining 40% at the time of getting
	the results from
	Head of Department
What, if any, other institutions do I need to	Banque Populaire (BPR) (for payment through
visit to access the service? (Eg. for payment	IPRC West account number 511115063511)
of service costs or to get additional	

documents)	
Is there a complaint procedure?	Complain can be addressed to the Head of
	Department or to the Production Coordinator
	and when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call
know?	this telephone number: 0788871075 during
	office hours. Email: info@iprcwest.ac.rw
Available forms	Forms available from Production Office
Relevant legal documents	Job Card

7.2. Carpentry workshop

What is the service? Am I eligible?	 Production of doors and windows, Roof trusses, Wood partition (in offices), Production of furniture
Directorate to be approached	Production unit
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? or Once a request is made or an application is submitted, how long will it take?	One day
What, if any, are the costs for accessing the service?	Refer to the production policy
What documents are required?	 Request letter from the Institutions or personal Proforma Invoice issued by the production Unit Payment receipt

What is the procedure?	To submit a request to the Head of
	Department. Pay 60% of the total cost of
	payment at the IPRC West bank account and
	submit the receipt to the department.
	The dept will direct the work to the concerned
	staff to perform the work and the report will be
	submitted to
	Head of Department for the approval and
	signature. Then the client to pay the remaining
	40% at the time of getting the results from
	Head of Department.
What, if any, other institutions do I need to	Banque Populaire (BPR) (for payment through
visit to access the service? (Eg. for payment of	IPRC West account number 511115063511)
service costs or to get additional documents)	
Is there a complaint procedure?	Complain can be addressed to the Head of
	Department or to the Production Coordinator
	and when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information regarding	Always visit the website: www.iprcwest.ac.rw
this service that is useful to know?	for information. For further information call
	this telephone number: 0788871075 during
	office hours. Email: <u>info@iprcwest.ac.rw</u>
Available forms	Forms available from Production Office
Relevant legal documents	Job Card

7.3. Plumbing workshop

What is the service? Am I eligible?	Installation of cold and hot water
	supply to domestic and industrial
	buildings

Directorate to be approached	 Advise and design sanitation installation to domestic installations Installation of gutter for rain water harvest Installation of gas supply to buildings Production unit
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? or Once a request is made or an application is submitted, how long will it take?	One day
What, if any, are the costs for accessing the service?	Refer to the production policy
What documents are required?	 Request letter from the Institutions or personal Proforma Invoice issued by the production Unit Payment receipt
What is the procedure?	To submit a request to the Head of Department. Pay 60% of the total cost of payment at the IPRC West bank account and submit the receipt to the department. The department will direct the work to the concerned staff to perform the work and the report will be submitted to Head of Department

	for the approval and signature. Then the client
	to pay the remaining 40% at the time of getting
	the results from Head of Department.
What, if any, other institutions do I need to	Banque Populaire (BPR) (for payment through
visit to access the service? (E.g. for payment of	IPRC West account number 511115063511)
service costs or to get additional documents)	
Is there a complaint procedure?	Complain can be addressed to the Head of
	Department or to the Production Coordinator
	and when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information regarding	Always visit the website: www.iprcwest.ac.rw
this service that is useful to know?	for information. For further information call
	this telephone number: 0788871075 during
	office hours. Email: info@iprcwest.ac.rw
Available forms	Forms available from Production Office
Relevant legal documents	Job Card

7.4.Electrical& Electronics Workshops

What is the service? Am I eligible?	Maintenance of electrical machines
	Solar system installation
	Motors rewinding
	Electrical motors control and installation
	Lift installation
	Automation system installation
	Traffic light control and installation
	Automation and installation of generators
	Maintenance and Repair of domestic
	equipment
	• U.P.S for big devices (Home appliances)

	Domestic lighting installation
	•Electrical installation inspection
	•Electronic equipment troubleshooting
Directorate to be approached	Production unit
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? Or Once a	One day
request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	Refer to the production policy
service?	
What documents are required?	Request letter from the Institutions or
	personal
	Proforma Invoice issued by the production
	Unit
	Payment receipt
What is the procedure?	To submit a request to the Head of
	Department. Pay 60% of the total cost of
	payment at the IPRC WEST bank account and
	submit the receipt to the dept. the dept will
	direct the work to the concerned staff to
	perform the work and the report will be
	submitted to Head of Department for the
	approval and signature. Then the client to pay
	the remaining 40% at the time of getting the
	results from Head of Department.
What, if any, other institutions do I need to	Bank Populaire (BPR) (for payment through
visit to access the service? (Eg. for payment	IPRC WEST account number 511115063511)
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints can be addressed to the Head of
	Department or to the Production Coordinator

	and when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information	Always visit the website: www.iprckigali.ac.rw
regarding this service that is useful to	for information. For further information call
know?	this telephone number: 0788871075 during
	office hours. Email: info@iprcwest.ac.rw
Available forms	Forms available from Production Office

7.5.ICT Labs

What is the service?	Installation and configuration
Am I eligible?	Website development
	Multimedia(photos , Audio and video)
	Design and development of different
	software's
	Computer networking
	Hardware maintenance
Directorate to be approached	Production unit
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? or Once	One day
a request is made or an application is	
submitted, how long will it take?	
What, if any, are the costs for accessing the	Refer to the production policy
service?	
What documents are required?	Request letter from the Institutions or
	personal
	• Proforma Invoice issued by the production
	Unit
	Payment receipt
What is the procedure?	To submit a request to the HOD. Pay 60% of

	the total cost of payment at the IPRC WEST
	Bank account and submit the receipt to the
	dept. the dept will direct the work to the
	concerned staff to
	perform the work and the report will be
	submitted to HOD for the approval and
	signature. Then the client to pay the
	remaining 40% at the time of getting the
	results from HOD.
What, if any, other institutions do I need	Banque Populaire du Rwanda (BPR) (for
to visit to access the service? (Eg. for	payment through IPRC WEST account
payment of service costs or to get	number 511115063511)
additional documents)	
Is there a complaint procedure?	Complain can be addressed to the Head of
	Department or to the Production Coordinator
	and when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information, call
know?	this telephone number: 0788871075 during
	office hours. Email: info@iprcwest.ac.rw
Available forms	Forms available from Production Office
Relevant legal documents	Job Card

7.6.Hospitality

What is the service? Am I eligible?	
	Selling rooms (Accommodation)
	Cleaning services and laundry services
	Resto- Bar services

	Bakery
	Outside catering
Directorate to be approached	Production unit
When can I access the service?	Every day (24/7)
Time limit to access this service? Or Once a	
request is made or an application is sub-	Every time
mitted, how long will it take?	
What, if any, are the costs for accessing the	Refer to the request of the customer
service?	
What documents are required?	
	Request letter from the Institutions or
	personal
	Purchase Order
	Proforma Invoice issued by the
	production Unit
	Payment receipt
What is the procedure?	To submit the required document to the
	Managing Director of the production Unit. Then
	he will direct the work to the concerned staff to
	perform the work.
What, if any, other institutions do I need to	Bank Populaire du Rwanda(BPR) (for payment
visit to access the service? (Eg. for payment	through IPRC West Consulting Company LTD
of service costs or to get additional	account number 511380792311)
documents)	
Is there a complaint procedure?	Complain can be addressed to the Managing
	Director of the production Unit or to the Head
	of Department.
Is there any additional information	
regarding this service that is useful to	

know?	
Available forms	Forms, a la carte menu and Room rate menu are
	availing in Hospitality Center
Relevant legal documents	

7.7. Machines tools workshop

What are the services? Am I eligible? Directorate to be approached When can I access the service? Time limit to access this service? Or Once a request is made or an application is	 Boring of cylinder blocks, Rectification of crankshaft, Surfacing of cylinder head of aluminium and cast iron, Maintenance and Repair of industrial machine Machining different different spare parts on the different operation (for machines, Vehicles) by using machine tools Testing reinforced concrete material by universal testing machine. Production unit Monday to Friday from 7:00 am to 5:00 pm One day
request is made or an application is submitted, how long will it take?	
What, if any, are the costs for accessing the service?	Refer to the production policy
What are the documents required?	 Request letter from the Institutions or personal Proforma Invoice issued by the production Unit Payment receipt
What is the procedure?	To submit a request to the Head of Department. Pay

	60% of the total cost of payment at the IPRC WEST
	bank account (511115063511 BPR) and submit the
	receipt to the dept. the dept will direct the work to the
	concerned staff to perform the work and the report will
	be submitted to Head of Department for the approval
	and signature. Then the client to pay the remaining
	40% at the time of getting the results from Head of
	Department.
What, if any, other institutions do I need to	Banque Populaire du Rwanda (BPR) (for payment
visit to access the service? (Eg. for payment of	through IPRC WEST income account number
service costs or to get additional documents)	511115063511
Is there a complaint procedure?	Complain can be addressed to the Head of Department
	or to the Production Coordinator and when not solved
	to the Vice Principal Administration and Finance.
Is there any additional information regarding	Always visit the website: www.iprcwest.ac.rw for
this service that is useful to know?	information. For further information call this telephone
	number: 0788871075 during office hours. Email:
	info@iprcwest.ac.rw
Available forms	Forms available from Production Office

7.8.Industrial installation section welding and metal fabrication workshop

What is the service? Am I eligible?	• Fabrication of windows, doors, gates,
	furniture both for sale and for the IPRC,
	Fabrication (water tanks)
	Advanced welding repair of aluminum
	stainless steel product by using TIG
	welding processes, Advanced metal cutting
	processes,

	Mechanical shear machine up 4mm of
	thickness which can cut all types of ferrous
	and non ferrous metals,
	Metallic roofing
Divertenate to be annual shed	Production unit
Directorate to be approached	
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? Or Once	
a request is made or an application is	One day
submitted, how long will it take?	
What, if any, are the costs for accessing	Refer to the production policy
the service?	
What documents are required?	Request letter from the Institutions or
	personal
	Proforma Invoice issued by the production
	Unit
	Payment Slip
What is the procedure?	To submit a request to the Head of Department.
	Pay 60% of the total cost of payment at the IPRC
	WEST bank account (511115063511 BPR) and
	submit the receipt to the dept. the dept will direct
	the work to the concerned staff to perform the work
	and the report will be submitted to Head of
	Department for the approval and signature. Then the
	client to pay the remaining 40% at the time of
	getting the results from Head of Department.
What, if any, other institutions do I need	Banque Populaire du Rwanda (BPR) (for payment
to visit to access the service? (Eg. for	through IPRC WEST income account number
payment of service costs or to get	511115063511
additional documents)	
Is there a complaint procedure?	Complain can be addressed to the Head of

	Department or to the Production Coordinator and
	when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw for
regarding this service that is useful to	information. For further information call this
know?	telephone number: 0788871075 during office hours.
	Email: info@iprcwest.ac.rw
Available forms	Forms available from Production Office

7.9. Automobile workshops

What are the services? Am I eligible?	 Maintenance and repair of mechanical equipments, Injection pump repair, Calibration and phasing, Motor vehicle engine diagnosis, Motor vehicle engine overhaul, Trouble shooting and repair of electrical and electronic Batteries recharging,
Directorete to be arrowed by	General Automobile (painting, lighting) Production and
Directorate to be approached	Production unit
When can I access the service?	Monday to Friday from 7:00 am to 5:00 pm
Time limit to access this service? or Once	
a request is made or an application is	One day
submitted, how long will it take?	
What, if any, are the costs for accessing	Refer to the production policy
the service?	
What documents are required?	Request letter from the Institutions or
	personal
	Proforma Invoice issued by the production

	Unit
	Payment receipt
What is the procedure?	To submit a request to the Head of Department.
	Pay 60% of the total cost of payment at the IPRC
	WEST bank account (511115063511 BPR) and
	submit the receipt to the dept. the dept will direct
	the work to the concerned staff to perform the work
	and the report will be submitted to Head of
	Department for the approval and signature. Then the
	client to pay the remaining 40% at the time of
	getting the results from Head of Department.
What, if any, other institutions do I need	Banque Populaire du Rwanda (BPR) (for payment
to visit to access the service? (Eg. for	through IPRC WEST income account number
payment of service costs or to get	511115063511
additional documents)	
Is there a complaint procedure?	Complain can be addressed to the Head of
	Department or to the Production Coordinator and
	when not solved to the Vice Principal
	Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw for
regarding this service that is useful to	information. For further information call this
know?	telephone number: 0788871075 during office hours.
	Email: info@iprcwest.ac.rw
Available forms	Forms available from Production Office

VIII. DIRECTORATE OF ADMINISTRATION & HUMAN RESSOURCE

What is the service? Am I eligible?	The Directorate of Administration & Human
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Resource works under the immediate supervision of the Vice Principal Administration and Finance, with the objective of ensuring the performance of all IPRC WEST staff in order to achieve its mission and Vision.

The Directorate is responsible for providing necessary equipments and creating working environment conducive for the staff to perform well their tasks. (Human Resource capital) And to implement rules and regulations as per general status and Presidential orders.

The Directorate is also responsible in:

- 1. Staff management
- Staff attendance
- Staff leave management
- Performance contract and evaluation
- Contract management
- Staff welfare

All the above aims in achieving the assigned tasks which leads to the mission achievement of the IPRC WEST.

- 2. Recruitment
- Recruitment should focus on the need of unit/department
- Selection process to be based on the criteria set by selection committee.
- Recruited candidate is a solution to the

	need of the respective department/unit.
	3. Remuneration & benefits It is
	obligation for the staff after her/his s
	days working to be remunerated.
	4. Capacity building:
	Training is an important for the better
	performance when a need be.
	Training needs assessments
	Induction program for new recruits
	5. Performance contract
	Every staff should sign performance contract at
	the beginning of the fiscal year and be
	evaluated at the end of the year.
	It aims to measure the performance of the staff
	by using the performance indicators.
	Although after six months there is a midterm
	evaluation aims to see the progress of staff,
	obstacles etc.
	This exercise is done in a various levels:
	departmental, unit and institutional.
Directorate to be approached	Directorate of Administration and Human
	Resource
When can I access the service?	Monday to Friday: 7:00 am to 5:00 pm
Time limit to access this service? or Once a	1. Salary and service certificate when
request is made or an application is	requested immediately service is
	,

submitted, how long will it take?	offered.
	2. RSSB & Medical Insurance is monthly
	& REB
	3. Recruitment is done when there is a
	need and does not exceed the required
	days stipulated by law.
	4. Performance contract and evaluation:
	This is done annually
	5. Employee management is done daily
What, if any, are the costs for accessing the	No cost
service?	
What documents are required?	Passport photos for RSSB and form of
	request to a member of RSSB.
	Leave form
	Performance contract form
	Loan recovery form for from REB
What is the procedure?	1. Staff apply for his/her leave form:
	Submit to the immediate supervisor for
	first signature, then bring it to HR for
	verifying if the person applying for the
	leave is entitled or has leave balance,
	then to his second level supervisor as a
	final signatory.
	Performance contract forms are
	distributed by the directorate of DAHR
	to all units and departments, every
	department signs their contracts at their
	own and bring back to HR for making a
	report to the head of Institution and
	submitted to MIFOTRA.

- 3. Loan recovery form of (REB) are distributed by DAHR to all person concerned and fill the form ready to be taken to REB for calculating the amount a person is suppose to pay and bring back to HR in charge of salaries for deductions.
- 4. Capacity building :- Capacity building committee prepare training plan basing on the needs from departments and analyze those needs and prepare training request in corresponding with the training budget available and make a recommendations to the top management for short courses.
- 5. For staff who are going for further studies: They apply for Admission after getting Admission they seek recommendation from Principal and submit the request form and Admission to the Minister of education for approval after the approval he/she also request for the study leave from the Minister of Public Service and labour. They sign a contract with IPRC WEST.

What, if any, other institutions do I need to visit to access the service? (E.g. for payment of service costs or to get additional

PSC, MINEDUC, MIFOTRA, RSSB, RRA, REB

documents	
Is there a complaint procedure?	Complaint can be addressed in writing to the
	Director of Human Resource, if not solved to
	the Vice Principal of Administration and
	Finance, if not, to the Principal.
Is there any additional information	Always visit the website: www.iprckigali.ac.rw
regarding this service that is useful to	for information. For further information call
know?	this telephone number: 0788871075 during
	office hours. Email: info@iprcwest.ac.rw
Relevant legal documents	General Status for Rwanda public
	service and Presidential orders
	HR procedure manual

IX. DIRECTORATE OF FINANCE

9.1. Procedure for receiving payment for services rendered to IPRC WEST

What is the service? Am I eligible?	Individuals and/or firms who are seeking payment for the provision of either goods or services to IPRC WEST are required to adhere to the steps set out in this procedure.
When can I access the service?	 Monday to Thursday: 7:00 AM to 5:00 PM Friday: 7:00 am to 12:00 pm
Once a request is made or an application is	Provided that all the requirements have been
submitted, how long will it take?	met, payment for services should not take more
	than 45 days depending on nature of the contract.

What, if any, are the costs for accessing the	There is no charge for this service
service?	
What documents are required?	 4 copies of the invoice, Delivery note signed by both parties to the contract, Bank guarantee if necessary, Letter of notification, Contract, Purchase order, 1 copy of the Identity card of the supplier Copy of the request for quotation Work execution report
What is the procedure?	 Go to the Central Secretariat of IPRC WEST Submit all required documents above; Provided that your application is in order to be paid within 45 days.
What, if any, other institutions do I need to	None
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints regarding this service should be addressed either to the Director of Finance if not solved to the Vice Principal of Administration and Finance, if not, to the Principal.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call on
know?	this telephone number: (+250)788871075

	during office hours, e-mail:
	info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	None

9.2.Procedure for refunds at IPRC WEST

What is the service? Am I eligible?	Individuals and/or firms who are seeking
	refund to IPRC WEST are required to
	adhere to the steps set out in this procedure.
When can I access the service?	
	Monday to Thursday: 7:00 am to 5:00
	pm
	• Friday: 7:00 am to 12:00 pm
Once a request is made or an application is	Provided that all the requirements have been
submitted, how long will it take?	met, payment for services should not take more
	than 1 week.
What, if any, are the costs for accessing the	There is no charge for this service
service?	
What documents are required?	
	Letter of the request
	 Copy of the bank slip
	Any other document supporting the
	claim
What is the procedure?	
	Go to the Central Secretariat of IPRC
	WEST
	Submit all required documents above;
	Make sure you remain with a stamped

	copy (for reception).
What, if any, other institutions do I need to	None
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints regarding this service should be
	addressed either to the Director of Finance if
	not solved to the Vice Principal of Adminis-
	tration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call
know?	this telephone number: (+250)788871075 dur-
	ing office hours. Or info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	None

9.3. Procedure for receiving invoices from IPRC WEST

What is the service? Am I eligible?	Procedure for receiving invoices from IPRC
	WEST
	Students and/or firms who are seeking an
	invoice to IPRC WEST are required to adhere
	to the steps set out in this procedure.
When can I access the service?	
	Monday to Thursday: 7:00 am to 5:00
	pm
	• Friday: 7:00 am to 12:00 pm
Once a request is made or an application is	Provided that all the requirements have been
submitted, how long will it take?	met, the invoice should be done within one

	day.
What, if any, are the costs for accessing the service?	There is no charge for this service
What is the procedure? What, if any, other institutions do I need to	 Proof of registration at IPRC WEST (Case of students) Proof of tender award (consultancies) Submit all required documents above the Central Secretariat, None
visit to access the service? (Eg. for payment of service costs or to get additional documents)	
Is there a complaint procedure?	Complaints regarding this service should be addressed either to the Director of the Finance Unit or to the Vice Principal in charge of Administration and Finance.
Is there any additional information regarding this service that is useful to know?	Always visit the website: www.iprcwest.ac.rw for information. For further information call this telephone number: (+250)788871075 during office hours, email: info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	None

9.4. Procedure for signing of clearance forms at IPRC WEST

What is the service? Am I eligible?	Students and/or Staff who are seeking for a
	clearance forms at IPRC WEST are required to
	adhere to the steps set out in this procedure.
When can I access the service?	
	Monday to Thursday: 7:00 am to 5:00
	pm
	• Friday: 7:00 am to 12:00 pm
Once a request is made or an application is	Provided that all the requirements have been
submitted, how long will it take?	met, the signing of clearance form should be
	done within one hour.
What, if any, are the costs for a	There is no charge for this service
What documents are required?	
	Copy of student ID
	Copy of Staff ID
	Clearance form filled
What is the procedure?	
	Submit all required documents above
	the Central Secretariat,
What, if any, other institutions do I need to	None
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints regarding this service should be
	addressed either to the Director of the Finance
	Unit or to the Vice Principal in charge of
	Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call
know?	this telephone number: (+250)788871075 dur-
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	ing office hours. Or info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	None

9.5.Procedure for receiving receipt of payments

What is the service? Am I eligible?	Students and/or Staff who are seeking for a
	Receipt of payments at IPRC WEST are
	required to adhere to the steps set out in this
	procedure.
When can I access the service?	
	Monday to Thursday: 7:00 am to 5:00
	pm
	• Friday: 7:00 am to 12:00 pm
Once a request is made or an application is	Provided that all the requirements have been
submitted, how long will it take?	met, the receipt of payments should be done
	immediately.
What, if any, are the costs for accessing the	There is no charge for this service
service?	
What documents are required?	Copy of the bank slip
What is the procedure?	
	Submit all required documents above
	the Central Secretariat,
What, if any, other institutions do I need to	None
visit to access the service? (Eg. for payment	
of service costs or to get additional	
documents)	
Is there a complaint procedure?	Complaints regarding this service should be
	addressed either to the Director of the Finance

	Unit if not solved to the Vice Principal in
	charge of Administration and Finance.
Is there any additional information	Always visit the website: www.iprcwest.ac.rw
regarding this service that is useful to	for information. For further information call
know?	this telephone number: (+250)788871075 dur-
	ing office hours, email: info@iprcwest.ac.rw
Available forms	None
Relevant legal documents	None

9.6.Procurement services of IPRC WEST

What is the service? Am I eligible?	The procurement service within IPRC WEST is
	responsible for carrying out the procurement
	process from the planning phase to execution of the
	contract. Specific assistance is provided to
	individuals and/or firms interested in submitting a
	tender for a contract with IPRC WEST in the
	following areas:
	Publication of the tenders in the media,
	Preparation of tender documents,
	Carrying out a technical and financial
	evaluation,
	Preparation of opening and evaluation
	reports and notification of the tender
	award,
	 Ensuring the adequate execution of the
	contract in collaboration with beneficiary
	departments,
	 Receipt and safekeeping of bids and other
	procurement documents necessary for
	future use, publication and distribution of
	Tuture use, publication and distribution of

	invitations to bid as well as communicating results from evaluation process.
When can I access the service? Once a request is made or an application is submitted, how long will it take? What, if any, are the costs for accessing the service?	 Monday to Thursday: From 7:00 am to 5:00 pm Friday: 7:00 am to 12:00 pm The duration of the tender process will vary depending on the type of tender. There is no charge for this service
What documents are required?	Documents required may include the trade register and a tax clearance certificate from the Rwanda Revenue authority; however the kind of additional documents required will depend on the type of tender.
What is the procedure?	 Individuals and/or firms interested in submitting a tender for a contract with IPRC WEST should first purchase the tender document from the Procurement unit of IPRC WEST by presenting a payment slip issued by BNR or RRA. The bid document sets out the functional, technical and financial specifications and also includes a copy of the contract Individuals and/or firms requiring assistance at any point during the tendering process may seek advice or any information from the procurement unit of IPRC WEST.

What, if any, other institutions do I need to visit	National Tender Panel-handling unresolved
to access the service? (Eg. for payment of service	complaints. National Bank of Rwanda (BNR) or
costs or to get additional documents)	Rwanda Revenue Authority for payment of fees or
	cost of the tender document.
Is there a complaint procedure?	Complaints regarding this service are made in
	writing to the Vice Principal of Administration and
	Finance. If following the presentation of a
	complaint to the Vice Principal of Administration
	and Finance and if your issue remains unresolved
	you may address your complaint to the Independent
	Review Panel with its head office in RPPA offices.
	Complaints must be submitted within 7 days of re-
	ceipt of the provisional notification letter.
Is there any additional information regarding	Always visit the website: www.iprcwest.ac.rw for
this service that is useful to know?	information. For further information call this
	telephone number:+250 788953673 or
	+250785144527, during office hours, email:
	info@iprcwest.ac.rw
Available forms	Bidding document format, contract format, opening
	and evaluation reports formats all can be found at
	RPPA website.
Relevant legal documents	Law n° 12/2007 of 27/03/2007 on Public
	procurement, Ministerial order no 001/08/10/min of
	16/01/2008 establishing regulations on public
	procurement and standard bidding documents.