

THE MINUTES OF GENDER EQUALITY AND WOMEN'S EMPOWERMENT SUB-CLUSTER MEETING

Venue: Hilltop Hotel, Kigali.
Date: January 22nd, 2019
Chaired by: Mrs Jackline KAMANZI; Executive Secretary, NWC
Co-Chaired by: Ms. Bena MUSEMBI; Country Director, CARE in
International Rwanda

The meeting Agenda

- Round of Introductions by participants
- Presentation on updates and recommendations from the previous GEWE sub-cluster meeting and the NGFC steering committee meeting on 20/12/2018
- Presentation on international women's day 2019
- Presentation of the second generation of UNSCR 1325 Action Plan
- Presentation of ToR to revise National Gender Policy
- Feedback on presentations

The meeting background

The Gender Equality and Women Empowerment Sub-Cluster (GEWE) Meeting was held at Hilltop Hotel on January 22nd 2019. This meeting brought together government institutions, development partners, the civil society organizations; faith based organizations, the private sector, and media representatives that intervene in Gender Equality and Women Empowerment domain in Rwanda. The GEWE sub-cluster is chaired by National Women's Council and Co-chaired by Care International.

The main objective of the meeting was to strengthen the National Gender and Family Cluster (NGFC) and gather stakeholders' interventions as it is an important coordination mechanism among Gender and Women stakeholders, to share information on key policy and planning processes.

Opening of meeting

In her opening remarks, Bena MUSEMBI, the Country Director of CARE International in Rwanda, pointed out the importance of effective collaboration as key stakeholders in the gender and women's empowerment domain. She urged all members to have one voice on what the country has achieved, challenges and the way forward to present to the rest of the world, especially as we approach International Women's Day 2019 and CSW. She also stressed on the importance of planning and making priorities together as well as strong coordination mechanisms.

In her opening remarks, Jackline KAMANZI, the Executive Secretary of the National Women's Council, pointed out that the meeting is an opportunity to brainstorm on how to improve working modalities of the sub-cluster while using it as a vehicle to usher innovation and creativity to help women unleash their potential in development with a focus on economic empowerment. She also appreciated the stakeholders for their usual contribution in promoting women empowerment and gender equality. She called upon the synergy between stakeholders in the interest of the stable and developed family and that they are drivers of the registered success in the area of gender and women empowerment.

The presentation on the NGFC guidelines

Nadja Piironen, the Associate Bilateral Expert at MIGEPROF, gave the first presentation on updates and recommendations from previous GEWE sub-cluster meeting and the NGFC Steering Committee Meeting held on December 20th 2018.

She first summarized the previous meeting topics which had been the MIGEPROF GEWE priorities 2018-2019, Partner Priorities 2018-2019 based on action plans sent in by partners, as well as information in preparation of the Family Campaign.

She then listed the resolutions from that meeting, while also providing a current status of those resolutions:

Resolution	Status
1. It was recommended for the National Gender and Family Cluster (NGFC) to be active on all levels and organize meetings grassroots e.g. village level, involve FBOs/religious leaders.	In recent NGFC Steering Committee meeting, PS clarified that the provincial and district coordination meetings, together with the family council, Isibo, UwA and Friends of family are a part of the coordination mechanism that are expected to map local partners and elaborate and implement annual SAP.
2. Having M&E tools to follow up on actions	NGFC Strategic plan together with M&E staff hopefully to be in place by end of current budget year.
3. Another participant asked for a review of the action plans for duplicated commitments.	Together with above-mentioned strategic plan, there will also be a larger mapping identifying duplication. Meanwhile document summarizing all partner action plans will be emailed out to all meeting participants.
4. A MINADEF representative suggested having more dialogues in schools, talking to teachers and children as young seven years of age to increase awareness around speaking out and reporting violence.	FPGBV sub-cluster currently working on a school campaign on GBV and teenage pregnancies. Meeting to discuss plans will be held on Jan 29th 2018 in Lemigo

Piironen then moved on to summarize the recent NGFC Steering Committee meeting. She explained it has been the first bi-annual steering committee meeting, and that they had agreed on the following members: MIGEPROF, MIFOTRA, RAB, MINALOC, LODA, MINECOFIN, MINEDUC, MINEMA, MINICOM, RIB, NPPA, MINISPOC, MINICYOUTH, MINJUST, MOH, RBC, GMO, RDF, Rwandan Parliament, Rwandan Senate, Supreme Court of Rwanda, ONE UN/UN Women, World Bank, Sida, Co-Chairs, Network of INGO, Civil Society Platform, Unity Club, Rwanda Interfaith Council, Private sector, PSF, Rwanda Media Commission, and Academia.

The agenda of the meeting included presentations on the coordination mechanism in gender equality and family promotion to “Build the Family we want”, NGM Priorities 2019-2020, Preparations for the International Women’s Day 2019, and briefings on the preparations for the Beijing +25 report and CSW 2019. The participants were also informed of some ongoing and

upcoming NGFC activities including an ongoing study on GBV root causes and IOSC service delivery expected to be finalized by April 2019 and a review of policies including the National Gender Equality policy and the National Family Promotion policy.

The presentation also provided a summary on the NGM 2019-2020 priorities that were based on NST1 pillars within the four areas under NGM mandate:

Social Transformation pillar

- Family promotion, fighting against GBV, Child abuse
 - Establishing new and strengthen existing family cohesion homegrown initiatives.
 - Implement the integrated health care services for GBV victims.
 - Strengthen partnerships with the Private sector, CSOs, Faith Based Organizations for fighting GBV and child abuse
 - Ensure that orphans are raised in families.
- ECD and Fighting against malnutrition
 - Prevent and Manage all forms of malnutrition (acute and chronic)
 - Ensure and sustain food security through supervision of distribution of Food and nutrients through existing programs
 - Strengthening Multi-sectoral coordination through the National Early Childhood Development Program.

Economic Transformation pillar

- Women Empowerment:
 - Support and empower youth and women to create business through entrepreneurship and access to finance

Governance Transformation pillar

- Gender Equality Promotion:
 - Strengthen and promote gender equality and ensure equal opportunities for all Rwandans whilst fostering the culture of solidarity with vulnerable groups.
 - Mainstreaming gender across sectors, districts strategies, investments.

Finally, the presentation summarized the key resolutions and discussion points from the steering committee meeting:

- MIGEPROF is committed to put in place guidelines for partners intervening in gender and family promotion, spread to every partner and validated together with partners
- Strategic plan of NGFC should be speeded up for better planning of all stakeholders
- NGFC Secretariat to be staffed
- Everyone is called upon to be mindful of bringing men and boys on board in all activities, for more impact. MIGEPROF considers men's engagement as key actors in gender equality and family promotion.
- Conduct awareness raising about GBV and more specifically about the consequences of teenage pregnancies at all levels and in schools at different levels.
- There is a need for various institutions to take full ownership in implementing gender equality principles as MIGEPROF staff can't be everywhere.
- Directors of Planning in GoR are Gender Focal persons and responsible for gender mainstreaming

The presentation on International Women's day preparations

The National Women's Council Executive Secretary Jackline Kamanzi held the following presentation on the International Women's day (IWD) preparations.

She first explained the celebration as a day that gives a woman all over the world the opportunity to reflect on her role in the development of her country, reflect on achievements as well as set up measures to fast track national development.

She then explained that this year, 2019, the International Women's Day will be celebrated globally under the theme "**Think Equal, Build Smart, Innovate for Change**", and that Rwanda nationally has decided to celebrate this day under the theme: "**Together, let's build a safe family**", and that the celebrations would be held at 8th of March, 2019 in Nyamasheke District, Kanjongo Sector, Kigoyi Cell, in the Kigugu Village. She further explained that specific objectives would include:

- Sensitizing on prevention and response of all forms of violence, teenage pregnancies and eradicating malnutrition
- Raising awareness of parents on joining and supporting ECD program

- Increasing awareness of women on mutual support and provision of start-up capital to women in need to run small businesses through **”One Hundred Women”** initiative
- Mobilizing girls and women on joining TVET and encourage the community to create off-farm jobs and engage in income generating activities.

Further, Kamanzi went through the preparatory Activities that were to be executed before to 8th March, including:

- Preparatory meeting with partners to discuss IWD activities and agree on their roles and responsibilities for a successful event
- Disseminating the 2019 IWD theme and major planned activities to various stakeholders and concerned organs so they get well prepared ahead of time
- Requesting the districts to organize the IWD at sectors’ level and select the site for celebration at district level
- Follow up on the implementation of “Mutimawurugo” performance contract prior to the celebration
- Organize a football match on 3rd March 2019, with the aim of message dissemination about the IWD theme and raise the funds for TVET sponsorship for girls and young women
- Conduct community awareness on human security and family issues in all districts from 23rd February to 07th March through Umuganda, Umugoroba w’Ababyeyi, Community meetings (Inteko z’Abaturage), community radios, etc.
- Joint preparations of the IWD with Nyamasheke District authorities where the event will be celebrated at national celebrations.

On the 8th of March, she explained they were, among other things, going to showcase outstanding women achievements, reward best performing girls (Inkubito z’Icyeza), officially launch the **”One Hundred Women”** Initiative, provide start up toolkits to TVET graduates, provide poor families with livestock, start up support and basic household materials, organize presentations and discussions on Gender Equality in government institutions, the private sector, CSO’s.

After the 8th of March, the celebrations would continue to include;

- Launching of Country Status Report on Gender Equality and Women Empowerment 2019
- Launching of Gender Monitoring Information System (GMIS 2019) which helps us to set a reference point in terms of where we are in as far as Gender Equality is concerned
- Women Leaders Forum meeting
- Conduct sensitization program in Nyamasheke District, as the poorest district of the country according to EICV 5 and LODA research findings. This sensitization program will focus on NEP Kora Wigire, saving culture, ECD program, fighting malnutrition, teenage pregnancies, family cohesion and positive values related to marriage.

She then went through the proposed budget of the celebration at National level and urged partners to commit their support in order to jointly organize a successful IWD 2019. Partners had also been given forms to fill out their institutions planned activities for IWD 2019.

After presentation and discussions, the following recommendations were agreed on:

- The focal person would create an online sheet where partners could report their planned activities.
- Partners shall share their plans with NWC by 25/2/2019
- NWC should share the detailed budget for IWD celebration at national level

The presentation on Second Generation of UNSCR 1325 Action Plan

Emmanuel Ntagozera, the acting director of the MIGEPROF Gender Program Unit, held the following presentation on the second generation of UNSCR 1325 action plan. To introduce the subject he explained that The United Nations Security Council Resolution (UNSCR) 1325 on Women, Peace and Security, adopted in October 2000 specifically recognizes the needs, rights, experiences and role of women in the areas of armed conflict, peace building and peacekeeping.

He further explained that since the adoption of UNSCR 1325 in 2000 Rwanda has undertaken all necessary measures to ensure its implementation, and that in 2009, Rwanda developed a 3-year country specific National Action Plan

for the implementation of the UNSCR 1325. Now Rwanda has also developed a second National Action Plan for 3 years from 2018-2020.

He then moved on to talk about why there is need for a new action plan for UNSCR 1325. He noted that this second action plan is a recognition that further efforts should be deployed to ensure improved participation of Rwandese women in peace processes and that the action plan is a tool to consolidate existing efforts to enhance women's position and role as decision-makers in conflict prevention, crisis management and peace building activities.

Further he argued it gives additional value to these activities in a more concrete, consistent and unambiguous manner and conforms to the implementation of other international commitments. The NAP, he argued, provides a comprehensive post-conflict framework to the country for women's participation in peace and security processes and the fight against sexual and gender-based violence.

This National Action Plan (2018-2022), he continued, would focus on five objective-pillars to achieve effective women, peace and security agenda:

- Participation and leadership of women in decision-making;
- Prevention of violence against women and involvement in conflict prevention and peace processes;
- Protection from violence;
- Equal access to means of relief, economic recovery and rehabilitation;
- Women's promotion and gender mainstreaming in Rwanda's Foreign Service, regional and international cooperation.

Further it would focus more on, meaningful and increased participation of women at decision-making levels, effective and operational Isange One Stop Centres across the country, increased accountability for gender in humanitarian assistance, and ensuring that policy frameworks to support effective participation of women in regional and international peace processes are in place. Specifically the key deliverables will be as follows:

Outcome 1: Improved community and civic understanding of women's credibility in leadership positions

Output 1.1: Women's increased representation in strategic governance structures and mechanisms at central and local levels strengthened

Output 1.2 Women's capacity in leadership, peace and security enhanced

Outcome 2: Increased efforts and involvement of women in conflict management, violence mitigation and and SGBV prevention at local level

Output 2.1: Increased public awareness on GBV issues at all levels

Outcome 3: Isange One Stop Center quality Service Delivery ensured

Output 3.1: Capacity of the legal/justice sector in the management of Gender Based Violence cases improved

Output 3.2: Accountability of IOSCs in providing timely and comprehensive services improved

Outcome 4: Accountability for gender in humanitarian assistance including disarmament and demobilization programs and economic reconstruction efforts is ensured

Output 4.1: Mechanisms for relief, economic recovery, rehabilitation and reintegration of women and men refugees in Rwanda are functional

Outcome 5: Increased women's active participation in peace and security forums at regional and international levels.

Output 5.1: The capacity of Rwandan women strengthened to play an influential role in regional and international peace and security forums

Finally Ntagozera talked about the way forward to validation, noting that this NAP has been developed and discussed in different sessions, that after this meeting, the document will be shared for inputs, and that a dissemination meeting would be in February 2019, and that all concerned institutions would be invited.

The presentation on TOR to revise National Gender Policy

Emmanuel Ntagozera then held a second presentation on the terms of reference document (TOR) to revise the National Gender Policy. According to him, the policy needed to be revised to reflect the various developments since the adoption of the current National Gender Policy in 2010. These changes include among others the review of the Vision 2020, the revision of the National Constitution in December 2015, the 2015 DHS, EICV4&5 findings as well as shift from EDPRS 2 to the current NST1. Further, he argued that the National Gender Policy should be aligned to the African Union Agenda 2063, adopted in 2014, and the Global United Nations Agenda 2030 on the Sustainable Development Goals, adopted in 2015, and the HeForShe commitments (2015), among others. The main objective of the assignment would be to review the 2010 National Gender Policy with its strategic plan and align it with the national and international instruments as well as other

emerging issues and programs such as early child development, HeForShe, teenage pregnancy, trafficking. This process hoped to align all gender equality related issues with the Vision 2050 and NST1 and other sectoral policies and strategies. Further Ntagozera explained that the policy would be transformational in nature, highlighting the strategic direction of gender equality, including guiding principles, vision, mission and goals, approaches & strategies, as well as policy institutions, implementation, monitoring and evaluation, to enable evaluation of policy performance. He then went through the methodology, the scope, deliverables, qualifications and logistical arrangements before ending his presentation.

The closing of the meeting

The co-chair, CARE Country Director, Bena Musembi closed the meeting by appreciating the participants for their attendance and usual contribution in gender equality and women empowerment. She further called upon the stakeholders to synergize for effective and efficient achievement of Rwanda's gender transformation, including having one voice for better participation in CSW63 as well as International Women's Day on 8th March, 2019

Meeting resolutions

- Increase emphasis on women on International Women's Day over other family issues.
- Strengthen the coordination mechanism of gender interventions between MIGEPROF and other key stakeholders.
- The revised National Gender Policy should reflect GBV issues, especially in work places.
- The stakeholders to submit the roadmap of their planned activities for 8th March not later than Friday, 25 January, 2019.

Minutes taken by:



Sarah Mukantaganda
Women's Access to
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Minutes approved by:



Bena MUSEMBI
Country Director

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Jackline KAMANZI
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