

REPUBLIC OF RWANDA

MINISTÈRE Y'UBURINGANIRE  
N'ITERAMBERE RY'UMURYANGO



MINISTÈRE DU GENRE ET DE  
PROMOTION DE LA FAMILLE

MINISTRY GENDER  
AND FAMILY PROMOTION

RECRUITMENT REPORT FORM

Table 1: List of post announced and number of applicants

N/S	List of posts announced	number of applicants
1	Internal Auditor	70

*Handwritten initials/signature*

*Handwritten signature*

**Table 3: Oral test Summary of marks distribution**

N/S	NAMES	CODE	1 <sup>st</sup> Evaluator 50 pts	2 <sup>nd</sup> Evaluator 50 pts	3 <sup>rd</sup> Evaluator 50 pts	Total marks 150 pts	Marks of Written test/ 50 pts	Marks of Oral test/50 pts	Average marks 100 pts
1	IZABAYO Janvier	MIG/IA/031	43	47	44	134	33.5	44.6	78.1
2	SINDAHERBA Olivier	MIG/IA/08	39	41	40	120	34.5	40	74.5
3	DUKUZUMUREMYI Telesphore	MIG/IA/027	28	33	28	89	35	29.6	64.6
4	MUHIGI Jackson	MIG/IA/016	23	29	36	88	25.5	29.3	54.8
5	HABIMANA Zephyline	MIG/IA/007	19	23	29	71	28.5	23.6	52.1
6	MUTSIRI Emmanuel	MIG/IA/021	30	14	20	64	28.5	21.3	49.8
7	NSABIMANA Olivier	MIG/IA/035	14	22	28	64	27	21.3	48.3

**Table 4: Names of candidates who sat for all the tests (written and oral interview) and their respective marks obtained**

N	NAME	CODE	Written MARKS OUT OF 50	Oral Test OUT OF 50	Total %	DECISION
01	IZABAYO Janvier	MIG/IA/031	33.5	44.6	78.1	Pass
02	SINDAHERBA Olivier	MIG/IA/08	34.5	40	74.5	Pass
03	DUKUZUMUREMYI Telesphore	MIG/IA/027	35	29.6	64.6	Fail
04	MUHIGI Jackson	MIG/IA/016	25.5	29.3	54.8	Fail
05	HABIMANA Zephyline	MIG/IA/007	28.5	23.6	52.1	Fail
06	MUTSIRI Emmanuel	MIG/IA/021	28.5	21.3	49.8	Fail
07	NSABIMANA Olivier	MIG/IA/035	27	21.3	48.3	Fail




**Summary**

**IZABAYO Janvier passed with high score (78.1) and Proposed for the post of Internal Auditor**


**SINDAHERBA Olivier passed the second with score (74.5)**

*Handwritten marks: 78.1, 74.5, 64.6, 54.8, 52.1, 49.8, 48.3*

**Table 5: Panelists members /, Internal Auditor Officer**

N/S	Names	Position or post	Qualification	Signature
1	MUDAHERANWA Celestin	Audit Inspector	MBA specialized in Finance	
2	NTAKIRUTIMANA Antoine	Accountant office	Bachelor degree in Accountancy Science	
3	MANIRAKIZA Aimable	Human Resource Management Specialist	MBA specialized in Human Resource Management	

**Prepared by**

  
10/07/2007

**MANIRAKIZA Aimable**

**Human Resource Management Specialist**

**Verified and Approved by**

  
UMUTONI GATSINZI  
Permanent Secretary

