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RWANDA
Unity in Diversity



“Empowering women to participate in leadership and benefit from economic opportunities”

BACKGROUND

Brief Summary of the Joint Programme

The programme “Advancing and Sustaining Gender Equality Gains in Rwanda” is a joint programme between the Government of Rwanda, represented by the National Gender Machinery (NGM), and the ONE UN in Rwanda, represented by UN Women, the United Nations Development Programme (UNDP) and the United Nations Population Fund (UNFPA). In line with national development priorities and the Rwanda United Nations Development Assistance Plan (UNDAP), the programme pursues the following key strategic priorities:

- (i) Institutional strengthening of national gender machinery*
- (ii) Grounding gender equality into policies, programmes and budgets at all levels*
- (iii) Strengthening accountability mechanisms for gender equality across economic sectors and districts*
- (iv) Increasing access to productive resources for vulnerable women*

The programme is entirely funded by the Embassy of Sweden and brings together four (4) institutions that make up the National Gender Machinery in Rwanda namely, the Ministry of Gender and Family Promotion (MIGEPROF), the Gender Monitoring Office(GMO), the National Women’s Council (NWC) and the Rwanda Women Parliamentary Forum (FFRP). These institutions work in a concerted manner to ensure that the gender equality agenda is institutionalized at all levels.

Along its implementation, additional partners came on board to the strengthen the programme. These include, Profemme Twese Hamwe, Plan International, New Faces New Voices and Rwanda Media Commission

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National Gender Machinery Institutions



The Ministry of Gender and Family Promotion (MIGEPROF) ensures effective implementation of the existing laws and policies, and that mainstreaming of gender equality and women's empowerment in all government policies and programs is done.

Gender Monitoring Office (GMO) serves as a regulatory body responsible for monitoring compliance with gender equality principles at all levels.

National Women's Council (NWC) coordinates women's effective participation in national development, from the grassroots to the national level. Its role includes advocating for gender equality at all levels; lobbying for gender equality and women's rights and mobilizing women to participate in different development activities at all levels.



The Rwanda Women Parliamentary Forum (FFRP) acts as part of the national gender machinery. Created by women Parliamentarians in 1996, it is uniquely placed to advocate and ensure that all national laws and policies are engendered, including the national budget. It also ensure capacity-building for women Parliamentarians, to adequately carry out advocacy on gender and development and to successfully discharge their other parliamentary duties

KEY ACHIEVEMENTS

INSTITUTIONAL CAPACITY ENHANCEMENT

Capacity of national gender machinery was strengthened through:

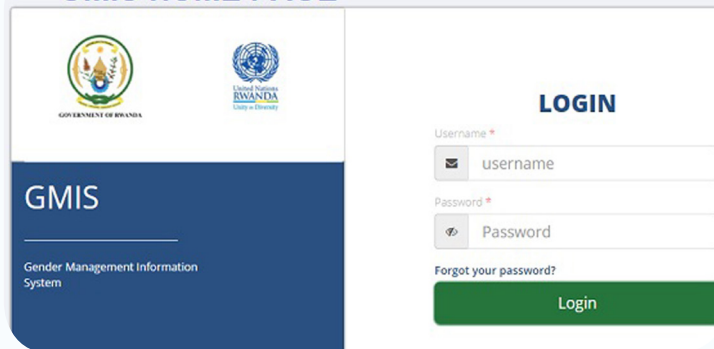


Photo: Leadership Retreat in Rubavu

- Training of National Gender Machinery (NGM) senior and middle managers in transformational leadership (61) and result based management (32).
- Human & technical resources were strategically deployed in all NGM institutions that played key role in production of credible knowledge base for sector programming, decision making, accountability & sustainability of the gender gains
- National Gender and Family cluster was revived to improve collaboration and coordination of family and GBV stakeholders intervening in Gender equality and women's empowerment, family promotion, GBV Prevention, Child right protection, and Early Childhood Development.

- NGM institutions strategic planning and better performance were enhanced as a result of development and implementation of 4 GM strategic plans (MIGEPROF, GMO, NWC, FFRP)
- Support provided to NGM joint actions for initiation or revision of 6 gender responsive laws, policy formulation and reporting on international commitments such as: CEDAW, Beijing, CSW, HeForShe, 1325 UNSCR, Africa Solemn Declaration, UPR and Maputo Protocol.
- NGM institutions communication and information sharing channels and systems were improved through upgrading of MIGEPROF, GMO, NWC and FFRP websites, designing and implementing new media engagement approaches as well as development and dissemination of GEWE related promotional materials among others.
- Developed a Gender Management Information System (GMIS) that will further help to produce on a regular basis gender disaggregated data statistics and reports from all sectors to enable evidence-based decision making and promotion of GEWE in all spheres of public and private life..

GMIS HOME PAGE



The screenshot displays the GMIS Home Page. On the left, there are logos for the Government of Rwanda and the United Nations Rwanda. Below the logos, the text reads "GMIS Gender Management Information System". On the right, there is a "LOGIN" section with a "Username" field containing "username", a "Password" field containing "Password", and a "Forgot your password?" link. A green "Login" button is at the bottom of the login section.

ACCOUNTABILITY AND OVERSIGHT

- Capacity enhancement of 317 members of parliament, government experts and policy makers on gender responsive programming, planning and budgeting and annual monitoring and reporting of GBS implementation has increased institutional skills on gender aware planning and budget hence leading to 15.5% increase of national budget allocated to gender equality interventions
- Emerging gender equality and GBV issues (e.g.: teen pregnancy, human trafficking) were integrated in existing and new programmes and remedial measures undertaken such as funds for repatriation of human trafficking victims, support for Psycho-socio and economic reintegration of teen mothers in the communities
- 5 accountability dialogues that brought together 300 participants were organized in partnership with local government leadership to hold accountable local government, CSOs and Religious based organizations to comply with the gender equality principles in GBV service delivery and gender mainstreaming. They devise strategies to improve future interventions and their sustainability
- Accountability for gender equality was also enhanced through 02 gender accountability days held in Rulindo and Nyagatare Districts. Over 8,000 participants attended the events and visited exhibitions; 1,445 couples regularized their marriages, 306 cows provided

to vulnerable couples and individuals, filing GBV cases to Rwanda National Police for prosecution (10 cases) , onsite birth registration offered to children, etc.



- Bi-annual oversight visits in all 30 districts and recommendations by members of Parliament (FFRP) facilitated the Parliament to hold accountable the Executive on the implementation of GEWE commitments and programs as well as repealing gender discriminatory provisions in existing laws.

ECONOMIC EMPOWERMENT

- Living conditions of 2,080 vulnerable women including former street vendors and rural women improved through earnings generated from startup capital support amounting to \$US 289,304 provided to 134 women cooperatives
- 600 rural women committed to improve their businesses and linking to existing financial opportunities as a result of financial awareness campaign conducted in three districts Kicukiro, Huye and Rubavu
- Capacity enhancement of 2,142 women in entrepreneurship and cooperative management



WOMEN LEADERSHIP AND PARTICIPATION

- Capacity enhancement of over 60,000 members of national women council executive committees in leadership role and responsibilities has increased the functioning of respective committee evidenced by improved reporting, full involvement of women in the elections (46,6% of candidates and 54% of voters) and contributed to the increase of women representation in local government structures (2016): 36.5% of local elected officials and Kigali City Executive Committees membership are women
- 533 district councilors member can assess gender sensitiveness of district plans and budget with a focus on earmarked transfer for women empowerment and other GEWE initiatives as a result of the training on gender mainstreaming in plans and budget
- Capacity enhancement of 147 observers deployed in all 30 districts to monitor gender responsiveness in electoral processes and practices contributed to leverage gender equality principles in governance. The monitoring highlighted gender gaps and improved responsiveness of legal and policy framework, process and practice of elections in Rwanda:
- 225,254 women leaders from NWC structures were mobilized by NWC and PROFEMMES to participate in parliamentary elections processes where 326 have been registered as candidates in both political parties list and 30% for women seats in 2018 parliamentarian elections. Women representation in the parliament account for 61% of seats.

- Following various trainings in leadership and entrepreneurship, 8,616 young women and girls are participating in mentorship programme, their potential and skills to determine their lifetime vision, self-confidence and decision making improved. 65 women leaders were equipped with professional mentorship skills
- 700 girls out of schools, (of which 483 are vulnerable teen mothers) were trained on SGBV prevention, women's rights, leadership and economic empowerment in Bugesera, Kicukiro, Nyaruguru, and Rulindo districts.

MINDSET CHANGE AND AWARENESS RAISING

- Over 34,717 females, 17,116 males and 10,450 youth were sensitized through annual advocacy and awareness raising dialogues on women's rights and GBV prevention.
- Men engage approach on GEWE issues were enhanced through HeForShe outreach campaigns where Rwanda leads the World with over 206,000 men and boys that have committed themselves to promote women and girls in promoting gender equality and women empowerment. In addition, efforts and strategies to achieve Rwanda's HeForShe campaign national commitments has been developed and is ongoing implementation.



LIST OF KEY KNOWLEDGE PRODUCTS DEVELOPED

MIGEPROF

1. National Gender Communication & Advocacy Strategy
2. Coordination and Partnership Strategy
3. National Gender Equality Capacity Building Strategy
4. Private Sector Development Gender Mainstreaming Strategy
5. Local Government Gender Mainstreaming Strategy
6. Women and Girls National Mentorship Strategy
7. National Women and Youth Access to Finance Strategy
8. Documentation of the Joint Programme Lesson Learnt and Best practices
9. Feasibility study to inform set up of a National Gender Equality and Women Empowerment Resource Center
10. Employment Sector Gender Mainstreaming Strategy
11. Solemn Declaration National Report
12. Strategic Plan for the Implementation of the National Gender Policy
13. Sector Specific Gender Policy Briefs and Gender Mainstreaming Guidelines

14. Mind change and promotional materials like documentaries, TV & Radio recorded talk-shows, newspaper supplements, roadside and web-banners, pull ups, flyers, posters, teardrops, stickers etc.

GENDER MONITORING OFFICE

1. Gender Profiles in Agriculture, infrastructure, Access to Finance, Information and Communications Technology
2. Beijing +20 Rwanda Country Report
3. Documentary Film on Rwanda's Experience in Financing for Gender Equality
4. Gender Monitoring Office Strategic Plan 2017-2022
5. State of Gender Equality in Rwanda: From Transition to Transformation
6. District Gender Profiles (all 30 districts)
7. Gender equality for sustainable development: backward looking from selected sectors for informed future programming and decision making

NATIONAL WOMEN COUNCIL

1. National Women's Council strategic plan 2015-2020
2. Assessment, Good Practices and Success Stories of Women Cooperatives supported by the National Women's Council

3. Documentary film on success stories of Women Cooperatives supported by the National Women's Council

RWANDA WOMEN PARLIAMENTARY FORUM

1. Rwanda Women Parliamentary Forum (FFRP) Strategic plan 2015-2019
2. Advancing Rwanda through Women's Empowerment and Gender Equality (Booklet distribute during Women In Parliament Summer Summit-2015).
3. Parliamentary Guide for Gender Responsive Budgeting
4. Booklet on Gender Responsive Laws (Munyarwanda, Menya amwe mu mategeko y'U Rwanda yimikaza ihame ry'uburinganire)
5. Achievements of the Second Legislature (2008-2013) of the Chamber of Deputies

NEW FACES NEW VOICES

1. Financial literacy for girls booklet "ZUBA"
2. Study on Gender Responsive Procurement in Rwanda



Gender Conference 2018



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