

REPUBLIC OF RWANDA



MINISTRY OF JUSTICE
B.P. 160 KIGALI

13 JUL 2018
Kigali,
N° 2393/08.25 MR/JSCS

The Chief Operating Officer of Rwanda Development Board
KIGALI

Dear Sir,

RE: Transmission of Justice, Reconciliation, Law & Order Sector Capacity Development
Plan for 2018/2019

I have the pleasure to submit to you here attached the Justice, Reconciliation, Law & Order Sector (JRLOS) Capacity Development Plan for 2018/2019. It includes specialised trainings revised according to the Sector allocated budget of two hundred and sixty million Rwandan francs (260,000,000 frw) and generic trainings.

Sincerely,



MUKESHIMANA Béata
Permanent Secretary/Solicitor General

JUSTICE, RECONCILIATION, LAW & ORDER SECTOR CAPACITY DEVELOPMENT PLAN FOR 2018/2019 (Specialised trainings)																		
Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
MINISTRY OF JUSTICE																		
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT	MINIJUST Staff Skills reinforced	Insufficient skills in Legal Practice	59	Training	4	6 months of training in Legal Practice for 4 staff	Specialized	Number of staff trained		4			MINIJUST	CESB	6,000,000.00	MINECOFIN
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT	MINIJUST staff skills reinforced	Insufficient skills in Continuous Legal Education for State	0	Training	45	Train 45 State Attorneys and MAJ staff in Continuous Legal Education	Specialized	Number of staff trained	15	30			MINIJUST	CESB	1,200,000.00	MINECOFIN
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT	MINIJUST staff skills reinforced	Lack of skills in Contract Drafting and Management, Arbitration,	28	Training	10	Training on GBV, contract drafting, Mediation & related issues	Specialized	Number of staff trained		10			MINIJUST	CESB	5,714,285.00	MINECOFIN
TOTAL REQUESTS FOR MINIJUST																		
																	12,914,285.00	MINECOFIN
NATIONAL PUBLIC PROSECUTION AUTHORITY																		
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited skills in Legal Practice	250	Training	8	Reinforce the capacity of Prosecutors and Assistants in Diploma Legal	Specialized	Number of staff trained	4		4		NPPA	CESB	12,000,000.00	MINECOFIN
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited skills in Constituent elements and techniques for money laundering & financial	18	Training	4	Train NPPA staff in Investigation techniques for money laundering & financing terrorism	Specialized	Number of staff trained	4				NPPA	CESB	6,880,000.00	MINECOFIN
TOTAL REQUESTS FOR NPPA																		
																	18,880,000.00	MINECOFIN
SUPREME COURT																		
Justice	SUPREME COURT	INSPECTION AND LEGAL RESOURCES	Criminal, commercial and civil justice system modernized	The restructure of courts which is ongoing will change court competence law. Judges and registrars will be trained in	0	Training	101	Train judges and registrars on new court competence law	Specialized	Number of staff trained	101				Supreme Court	ILPD	15,044,460.00	MINECOFIN

TOTAL REQUESTS FOR SUPREME COURT																		
Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	MINECOFIN
RWANDA NATIONAL POLICE																		
Justice	RWANDA NATIONAL POLICE	CRIME PREVENTION	IT SKILLS IMPROVED	LACK OF ENOUGH NUMBER OF IT PROFESSIONAL IN LEGAL AFFAIRS	50	Training	2	Conduct Police senior Command & staff course	Specialized	Number of staff trained	2				RNP	CESB	14,000,000.00	MINECOFIN
Justice	RWANDA NATIONAL POLICE	CONTINUING LEGAL AFFAIRS	KNOWLEDGE IN LEGAL AFFAIRS	NUMBER OF PROFESSIONAL IN LEGAL AFFAIRS	10	Training	60	Conduct Police Junior Command & staff course	Specialized	Number of staff trained	30	30			RNP	CESB	9,000,000.00	MINECOFIN
TOTAL REQUESTS FOR RNP													23,000,000.00	MINECOFIN				
RWANDA CORRECTIONAL SERVICES																		
Justice	Rwanda Correctional Services	Administration and support services	57 correctional officers trained in prison management	Lack of of prison management module and & trained instructors in prison	5	Training	57	To hire international expert who will develop prison management module & train	Specialized	Number of staff trained	17	15	10		RCS	CESB	110,000,000.00	MINECOFIN
TOTAL REQUESTS FOR RCS													110,000,000.00	MINECOFIN				
NATIONAL COMMISSION FOR HUMAN RIGHTS																		
Justice	NCHR	ADMINISTRATIVE AND SUPPORT	Availability of trained specialists in civil and political rights	Lack of specialists in the field of civil and political rights	0	Training	1	Train staff in civil and political Rights specialisation	Specialized	Training report					NCHR	CESB	12,855,000.00	MINECOFIN
Justice	NCHR	Administration and support	Acquired knowledge in legal	limited number of staff with legal practice	6	Training	6	Train staff in legal practice and drafting	Specialized	Training report		1			NCHR	CESB, ILPD	1,500,000.00	MINECOFIN
	NCHR	Administration and support	Acquired knowledge in legislative	limited number of staff with the knowledge in	2	Training	1	train staff in legislative drafting	Specialized	Training report		1			NCHR	CESB, ILPD	1,500,000.00	MINECOFIN
TOTAL REQUESTS FOR NATIONAL COMMISSION FOR HUMAN RIGHTS													15,855,000.00	MINECOFIN				
RWANDA LAW REFORM COMMISSION																		
Justice	RLRC	Administration and support	2 Employees to be trained in	Need for more knowledge and skills in	21	Training	2	2 staff to be trained in DLP weekend	Specialized	Training report			2		RLRC	RDB, ILPD	3,000,000.00	MINECOFIN
Justice	RLRC	Administration and support	2 Employees trained in diploma and legal education	Need for more knowledge and skills in Legal Practice	7	Training	2	2 staff to be trained in DLP EXECUTIVE MODE	Specialized	Training report			2		RLRC	RDB, ILPD	3,000,000.00	MINECOFIN

Justice	RLRC	Administ 3 staff to be trained in legislative and support drafting.	Need for more knowledge and skills in legislative.	7	Training	2	2 staff to be trained in Diploma in Legislative	Specialized training report	2	RLRC	RDB, ILPD	3,000,000.00	MINECOFIN					
TOTAL REQUESTS FOR RWANDA LAW REFORM COMMISSION																		
Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
OFFICE OF THE OMBUDSMAN																		
Justice	OMBUDSMAN	POST-GRADUATE COURSE AND RESEARCH	Number of staff trained in Legal Practice	No enough knowledge in Legal Practice	11	Training	4	2 DLP Trainings to be conducted in 2018/2019 8 staff qualified in law dealing with people	Specialized	Number of staff trained	2	2	2	2	OMBUDSMAN	ILPD, RDB	6,000,000.00	MINECOFIN
Justice	OMBUDSMAN	CRIME INVESTIGATION	Number of staff trained in criminal investigation	No enough knowledge in investigation on corruption	11	Training	8	2 criminal investigation training to be conducted in	Specialized	Number of staff trained	4	4	4	4	OMBUDSMAN	ILPD, RDB	7,800,000.00	MINECOFIN
TOTAL REQUESTS FOR THE OFFICE OF THE OMBUDSMAN																13,800,000.00	MINECOFIN	
NATIONAL UNITY & RECONCILIATION COMMISSION																		
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	COMMUNITY DIALOGUES AND ADVOCACY AT NATIONAL LEVEL	Mutual Trust and cohabitation reinforced	Need more knowledge and skills in facilitating debates and dialogues on unity and	0	Training	8	Training of specific institutional staff on constructive dialogue/debate conduction/facilitation	Specialized	Number of staff trained	8				NURC	CESB	8,000,000.00	MINECOFIN
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	UNITY AND RECONCILIATION POLICY MONITORING	Unity and Reconciliation is recognised and mainstreamed through	Knowledge on techniques of following -up (investigating) aspects of social relations (compliance on	0	Training	3	Training on effective approaches of following up (Investigating) issues of compliance with	Specialized	Number of staff trained	3				NURC	CESB	5,000,000.00	MINECOFIN
TOTAL REQUESTS FOR NURC																13,000,000.00	MINECOFIN	
RWANDA INVESTIGATION BUREAU																		
Justice	RWANDA INVESTIGATION BUREAU	CRIME INVESTIGATION	cyber crimes investigation capacity enhanced	RIB lacks enough staff with appropriate skills in cyber	0	Training	10	10 Cyber investigator staff will be trained	Specialized	Number of staff trained	10				RIB	CESB	10,000,000.00	MINECOFIN

Justice	IRWANDA INVESTIGATION BUREAU	CRIME INVESTIGATION	advanced criminal investigation capacity enhanced	RIB lacks enough staff with advanced criminal investigation	182	training	13	13 staff will be trained in advanced criminal investigation	Specialized	Number of staff trained	13	RIB	ILDP	6,500,000.00	MINECOFIN
TOTAL REQUESTS FOR RIB															
INSTITUTE OF LEGAL PRACTICE & DEVELOPMENT															
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	Continuing legal training and specialist	Progressive cover up of skills gap in legal field implemented	Lack of advanced skills in principle of legislative drafting	0	Training	1	Principles of legislative drafting	Specialized	Number of staff trained	1	ILPD	RDB, ILP	5,500,000.00	MINECOFIN
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	Continuing legal training and specialist	Progressive cover up of skills gap in legal field implemented	Lack of advanced skills and techniques of advocacy	0	Training	1	Training of lecturers in courtroom techniques and advocacy	Specialized	Number of staff trained	1	ILPD	RDB, ILPD	5,500,000.00	MINECOFIN
TOTAL REQUESTS FOR ILPD															
GRAND TOTAL : 259,993,745 frw															
														11,000,000.00	MINECOFIN

JUSTICE, RECONCILIATION, LAW & ORDER SECTOR CAPACITY DEVELOPMENT PLAN FOR 2018/2019 (Generic trainings)

Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT SERVICES	MINIJUST Staff Skills reinforced	Lack of Professional Human Resources International certification	0	Training	3	3 months training on Professional Human Resource International Certification for 3 MINIJUST staff	Generic	Number of staff trained	1	2			MINIJUST	RDB (CD&E), Worldwide Institute for Human Resources Managem	9,000,000.00	MINECOFIN
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT SERVICES	MINIJUST Staff Skills reinforced	Insufficient skills in Strategic planning	0	Training	6	Training of 6 employees in Strategic Planning	Generic	Number of staff trained	2	2	2		MINIJUST	RDB (CESB), RMI	6,000,000.00	MINECOFIN
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT SERVICES	MINIJUST Staff Skills reinforced	Insufficient skills in Adobe in design	0	Training	2	Training Adobe in design for 2 employees	Generic	Number of staff trained	1	1			MINIJUST	RDB (CESB), RMI	1,000,000.00	MINECOFIN
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT SERVICES	MINIJUST Staff Skills reinforced	Library Management and Administration	0	Training	2	5 days group in Library Management and Administration	Generic	Number of staff trained		2			MINIJUST	RDB (CESB), RMI	1,000,000.00	MINECOFIN
Justice	MINISTRY OF JUSTICE	ADMINISTRATIVE AND SUPPORT SERVICES	MINIJUST Staff Skills reinforced	insufficient skills in Alternative to Dispute Resolution mechanisms	0	Training	1	2 Months training on ADR mechanisms	Generic	Number of staff trained	1				MINIJUST	MINIJUST, RDB (CESB)	-	MINECOFIN
TOTAL REQUESTS FOR THE MINISTRY OF JUSTICE																		
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited skills in Leadership and change management	18	Training	5	staff trained in Leadership and change management	Generic	Number of staff trained	5				NPPA	RDB (CESB)	5,000,000.00	MINECOFIN
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited skills in Professional writing and reporting skills	0	Training	8	staff trained in Professional writing and reporting skills	Generic	Number of staff trained	4	2	2		NPPA	RDB (CESB)	1,600,000.00	MINECOFIN
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited skills in Specialized in Communication skills	0	Training	7	staff trained in Communication skills	Generic	Number of staff trained		7			NPPA	RDB (CESB)	1,400,000.00	MINECOFIN

Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited knowledge in Introduction in Law	0	Training	2	Translators trained in legal terminology for translation	Generic	Number of staff trained		2			NPPA	RDB (CESB)	529,530.00	MINECOFIN
Justice	NATIONAL PUBLIC PROSECUTION AUTHORITY	OFFENSE PROSECUTION	The prosecution Services improved	Limited skills in Trauma management		Training	16	staff trained in Trauma and Counselling	Generic	Number of staff trained	16				NPPA	RDB (CESB)	4,236,240.00	MINECOFIN
TOTAL REQUESTS FOR NATIONAL PUBLIC PROSECUTION AUTHORITY																		
Justice	SUPREME COURT	INSPECTION AND LEGAL RESOURCES	Criminal, Commercial and civil justice system modernized	There are limited and general legal information in areas of family law, minor cases and Small Claim Procedure	6	Processes	3 types of books	Develop benchmark on Small Claim Procedure, Family law and Minors cases	Generic	Number of processes supported		3			Supreme Court	RDB (CESB)	90,000,000.00	MINECOFIN
Justice	SUPREME COURT	ADMINISTRATIVE AND SUPPORT SERVICES	Administrative and support services improved	There are recurrent issues in contract management	0	Training	37	Train contract managers in contract management	Generic	Number of staff trained	12	12	13		supreme Court	RMI, RDB	18,500,000.00	MINECOFIN
Justice	SUPREME COURT	ADMINISTRATIVE AND SUPPORT SERVICES	Administrative and support services improved	There is limited skills in judicial policy formulation and implementation	0	Training	9	Train judiciary staff in public policy formulation and implementation	Generic	Number of staff trained	5	4			Supreme Court	RMI, RDB	5,040,000.00	MINECOFIN
Justice	SUPREME COURT	ADMINISTRATIVE AND SUPPORT SERVICES	Administrative and support services improved	There is limited skills in Network security and this exposes Judiciary IT network to threat of hackers	0	Training	2	Train two IT staff in Network Security	Generic	Number of staff trained		2			Supreme Court	RISA & RDB	8,000,000.00	MINECOFIN
Justice	SUPREME COURT	ADMINISTRATIVE AND SUPPORT SERVICES	Administrative and support services improved	There is limited skills in System and database administration	0	Training	2	Train two IT staff in system and database administration	Generic	Number of staff trained	2				Supreme Court	RISA & RDB	8,000,000.00	MINECOFIN

TOTAL REQUESTS FROM SUPREME COURT											129,540,000.00	MINECOFIN						
Sector	Institution	Sub Program	Output	CD Challenge	CD Base line	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
Justice	RWANDA NATIONAL POLICE	ADMINISTRATIVE AND SUPPORT SERVICES	MGT OF CONTRACT IMPROVED	MISUSE OF CONTRACTS MGT	0	Training	20	Train 20 people in contract Management	Generic	Number of staff trained	10			10	RNP	CESB, RMI	10,000,000.00	MINECOFIN
Justice	RWANDA NATIONAL POLICE	ENHANCED RULE OF LAW, ACCOUNTABILITY AND COMPETITIVENESS	FORMULATION & IMPLEMENTATION OF POLICIES IMPROVED	MISUNDERSTANDING OF POLICY IMPLEMENTATION & FORMULATION	0	Training	25	Train 25 people in policy formulation and implementation	Generic	Number of staff trained				25	RNP	CESB & RMI	15,000,000.00	MINECOFIN
Justice	RWANDA NATIONAL POLICE	Administrative and Support services	HRM improved	Poor management of personnel	0	Training	20	Train 20 people in human Resource management	Generic	Number of staff trained	4	6	7	3	RNP	CESB, RMI	10,000,000.00	MINECOFIN
Justice	RWANDA NATIONAL POLICE	Community Policing and Public Relations Traffic Police and road safety marine unit	peace and security improved	lack of enough trainers of CPCs	50	Training	100	Facilitate training and avail trainers For CPCs	Generic	Number of staff trained	25	25	25	25	RNP	CESB	30,000,000.00	MINECOFIN
Justice	RWANDA NATIONAL POLICE	Enhanced Rule of Law, accountability and competitiveness	capacity of personnel improved	lack of professionals in preparation of strategy	0	Training	30	Conduct strategic planning course	Generic	Number of staff trained	15			15	RNP	CESB	30,000,000.00	MINECOFIN
TOTAL REQUESTS FROM RWANDA NATIONAL POLICE											95,000,000.00		MINECOFIN					
Justice	RWANDA CORRECTIO NAL SERVICES	Administration and support services_11	20 correctional officers trained in human resource	lack of skills in human resource management	8	Training	20	Technical assistance	Generic	Number of staff trained	6	6	8	8	RCS	CESB	10,000,000.00	MINECOFIN
Justice	RWANDA CORRECTIO NAL SERVICES	Administration and support services_11	60 Correctional officers trained in statistic in data collection,inv	inadequate skills in statistical data collection and analysis	10	Training	60	Technical assistance	Generic	Number of staff trained	15	15	20	10	RCS	CESB	6,000,000.00	MINECOFIN

Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
Justice	RWANDA CORRECTIO NAL SERVICES	Administration and support services_11	30 Correctional officers trained in logistics	unskilled staff in logistic management information and inventory	3	Training	30	Technical assistance	Generic	Number of staff trained	13	10	7	RCS	CESB	9,600,000.00	MINECOFIN	
Justice	RWANDA CORRECTIO NAL SERVICES	Administration and support services_11	30 Correctional officers trained in maintenance, network security and	inadequate skills in maintenance ,network security and system administration	4	Technical Assistance	30	training	Generic	Number of systems developed or upgraded			30	RCS	CESB	10,000,000.00	MINECOFIN	
Justice	RWANDA CORRECTIO NAL SERVICES	Administration and support services_11	28 Correctional officers trained in planning,M&E and project management	Insufficient skills in planning,M&E and project management	2	Training	28	Technical assistance	Generic	Number of staff trained	12	9	7	RCS	CESB	9,800,000.00	MINECOFIN	
TOTAL REQUESTS FROM RCS																		
Justice	NATIONAL COMMISSIO N FOR HUMAN RIGHTS	Administration and support services	Attained Professional knowledge in Human Resource International Certification (PHIC)	Lack of Professionalism in Human Resource Management	0	Training	2	Train HRM Specialist and HR Officer in Professional Human Resource International Certificate(PHIC)	Generic	Training report	2			NCHR	RDB	2,000,000.00	MINECOFIN	
Justice	NATIONAL COMMISSIO N FOR HUMAN RIGHTS	Administration and support services	Office Management work improved	Limited skills in new developments in office management	0	Training	5	train 5 staff in office management	Generic	Training report		2	3	NCHR	RDB	2,425,000.00	MINECOFIN	
Justice	NATIONAL COMMISSIO N FOR HUMAN RIGHTS	Administration and support services	3 EMPLOYEES TRAINED IN RESEARCH, COMMUNICA TION AND REPORTING SKILLS	limited skills in research work communication and reporting	0	Training	3	train 3 staff in research, communication and reporting	Generic	Training report				NCHR	RDB	1,636,350.00	MINECOFIN	

Justice	NATIONAL COMMISSION FOR HUMAN RIGHTS	ADMINISTRATIVE AND SUPPORT SERVICES	2 employees trained in project elaboration, management and reporting	limited skills in project elaboration, management and reporting	0	Training	2	train 2 employees in project elaboration, management and reporting	Generic	Training report	Q1	Q2	Q3	Q4	Responsible	RDB	1,050,900.00	MINECOFIN
Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
Justice	NATIONAL COMMISSION FOR HUMAN RIGHTS	ADMINISTRATIVE AND SUPPORT SERVICES	IMPROVED procedures of managing logistical materials	limited skills in managing logistical materials	0	Training	1	train logistics officer in stock management and logistics	Generic	Training report	1				NCHR	RDB	545,450.00	MINECOFIN
TOTAL REQUESTS FROM NCHR																		
Justice	RWANDA LAW REFORM COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	1 staff trained in public relations and communication	Need for more knowledge and skills in communication and public relations	0	Training	1	1 training to be conducted in 2018/2019	Generic	Number of staff trained	1				RLRC	CESB	600,000.00	MINECOFIN
Justice	RWANDA LAW REFORM COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	2 staff be trained in budget preparation and execution	Need for more knowledge and skills in budget preparation and execution	0	Training	2	1 training to be conducted in 2018/2019	Generic	Number of staff trained	1				RLRC	CESB	1,500,000.00	MINECOFIN
Justice	RWANDA LAW REFORM COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	1 staff trained in monitoring and evaluation	Need for more knowledge and skills in monitoring and evaluation	0	Training	1	1 training to be conducted in 2018/2019	Generic	Number of staff trained	1				RLRC	CESB	500,000.00	MINECOFIN
Justice	RWANDA LAW REFORM COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	8 Employees trained in office management	Need for more knowledge and skills in office management	0	Training	8	1 training to be conducted in 2018/2019	Generic	Number of staff trained	3	2			RLRC	CESB	1,500,000.00	MINECOFIN
Justice	RWANDA LAW REFORM COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	1 staff trained in internal auditing	need for more knowledge and skills certified internal auditor	0	Training	1	1 training to be conducted in 2018/2019	Generic	Number of staff trained	1				RLRC	CESB	1,000,000.00	MINECOFIN
TOTAL REQUESTS FROM RLRC																		
Justice	OMBUUDSMAN	ENHANCED RULE OF LAW, ACCOUNTABILITY AND COMPETITIVE	Number of staff trained in Project elaboration	No knowledge in Project elaboration	2	Training	4	1 Training to be conducted in 2018/2019 for heads of units	Generic	Number of staff trained	2				Human Resource Management Specialist	RMI	2,500,000.00	MINECOFIN
TOTAL REQUESTS FROM RMI																		
5,100,000.00 MINECOFIN																		

Sector	Institution	Sub Program	Output	CD Challenge	CD BaseLine	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q 1	Q 2	Q 3	Q 4	Responsible	Stakeholders	Budget needed	Funders
Justice	OMBUDSMAN	ENHANCED RULE OF LAW, ACCOUNTABILITY AND COMPETITIVENESS	staff trained in human resources and Performance Management	No enough skills in human resource and performance management	2	Training	2	Trainings to be conducted in 2018/2019 for 2 staff managing human resource management	Generic	Number of staff trained	1	1	1	1	Human Resource Management Specialist	ILPD	3,000,000.00	MINECOFIN
Justice	OMBUDSMAN	ENHANCED RULE OF LAW, ACCOUNTABILITY AND COMPETITIVENESS	Staff trained in Public Procurement, tendering and contract management	No enough knowledge in public procurement, tendering and contract management	4	Training	4	Trainings to be conducted in 2018/2019 for 4 staff of the Internal tender Committee	Generic	Number of staff trained	1	1	1	1	Human Resource Management Specialist	ILPD	2,500,000.00	MINECOFIN
Justice	OMBUDSMAN	ENHANCED RULE OF LAW, ACCOUNTABILITY AND COMPETITIVENESS	staff trained in Audits	No enough skills in audits	4	Training	4	Trainings to be conducted in 2018/2019 for 4 staff dealing with audits in corruption prevention and investigation	Generic	Number of staff trained	2	2	2	2	Human Resource Management Specialist	RMI	2,500,000.00	MINECOFIN
TOTAL REQUESTS FROM THE OFFICE OF THE OMBUDSMAN																		
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	UNITY AND RECONCILIATION POLICY MONITORING	Awareness on unity and reconciliation raised among Rwandans	Skills in communication systems (Adobe Premier Pro; Adobe Photoshop; Adobe In Design; Web Design)	1	Training	2	Acquire more knowledge/skills in IT and communication through seminars/training	Generic	Number of staff trained	2	2	2	2	NURC	CESB	1,500,000.00	MINECOFIN
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	UNITY AND RECONCILIATION POLICY MONITORING	Awareness on unity and reconciliation raised among Rwandans.	skills on Documentation and Archive	0	Training	1	Acquire more knowledge/skills in documentation and communication	Generic	Number of staff trained	1	1	1	1	NURC	CESB	1,500,000.00	MINECOFIN
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	NURC coordination is effective (planning, monitoring and evaluation)	More skills in report writing	0	Training	26	Training in result based report/reporting skills	Generic	Number of staff trained	10	16	16	16	NURC	CESB	3,000,000.00	MINECOFIN

Sector	Institution	Sub Program	Output	CD Challenge	CD Baseline	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q1	Q2	Q3	Q4	Responsible	Stakeholders	Budget needed	Funders
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	NURC's Capacity and facilitations provided.	More skills in contract management and procurement and contract negotiation	2	Training	1	Seminar/Workshop/Training in skills in contract management and procurement and contract negotiation skills	Generic	Number of staff trained			1	NURC	CESB	800,000.00	MINECOFIN	
Justice	NATIONAL UNITY AND RECONCILIATION COMMISSION	ADMINISTRATIVE AND SUPPORT SERVICES	NURC's Capacity and facilitations provided.	More skills/knowledge in professional Human Resource Management	1	Training	1	Skills and knowledge in professional human resource management	Generic	Number of staff trained		1		NURC	CESB	500,000.00	MINECOFIN	
TOTAL REQUESTS FROM NURC																		
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	ADMINISTRATIVE AND SUPPORT SERVICES	ILPD has necessary and capable supporting staff to operate	Lack of adequate skills in modern human resource management and performance appraisal	0	Technical Assistance	1	Basic Training in Human resource Management and performance appraisal	Generic	Number of hired TAS				ILPD	CESB	8,500,000.00	MINECOFIN	
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	ADMINISTRATIVE AND SUPPORT SERVICES	ILPD has necessary and capable supporting staff to operate	Lack of advanced skills in procurement	0	Technical Assistance	1	Training of Procurement officer in Advanced in works and services procurement technics and contract management	Generic	Number of hired TAS				ILPD	CESB	8,000,000.00	MINECOFIN	
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	ADMINISTRATIVE AND SUPPORT SERVICES	ILPD has necessary and capable supporting staff to operate	Lack of professional skills in strategic planning	0	Technical Assistance	1	Training of Planning officer in strategic planning	Generic	Number of hired TAS				ILPD	CESB	3,500,000.00	MINECOFIN	
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	ADMINISTRATIVE AND SUPPORT SERVICES	ILPD has necessary and capable supporting staff to operate	Need of advanced skills on public procurement	0	Technical Assistance	1	Training of Internal Auditor in International Audit standards and Practice advisories	Generic	Number of hired TAS			1	ILPD	CESB	4,000,000.00	MINECOFIN	

Sector	Institution	Sub Program	Output	CD Challenge	CD BaseIn	CD Approach	Number of beneficiaries	CD Action	CD Type	Indicator	Q 1	Q 2	Q 3	Q 4	Responsible	Stakeholders	Budget needed	Funders
Justice	INSTITUTE OF LEGAL PRACTICE AND DEVELOPMENT	ADMINISTRATIVE AND SUPPORT SERVICES	ILPD has necessary and capable supporting staff to generate	Need of advanced skills in Public relations management	0	Technical Assistance	1	Training of Public relations officer in Strategic Public Relations Management	Generic	Number of hired TAs		1			ILPD	CESB	2,000,000.00	MINECOFIN
TOTAL REQUESTS FROM ILPD																		
Justice	RWANDA INVESTIGATION BUREAU	ADMINISTRATIVE AND SUPPORT SERVICES	Advanced criminal investigation capacity enhanced	RIB lacks enough staff with enough logistics skills	0	Training	41	10 staff will be trained in criminal investigation	Generic	Number of staff trained	41				RIB	CESB	10,000,000.00	MINECOFIN
Justice	RWANDA INVESTIGATION BUREAU	ADMINISTRATIVE AND SUPPORT SERVICES	Human resources mgt capacity increased	RIB lacks enough staff with enough hrm capacity	30	Training	5	5 staff will be trained in Human Resource Management	Generic	Number of staff trained		5			RIB	CESB	3,000,000.00	MINECOFIN
Justice	RWANDA INVESTIGATION BUREAU	ADMINISTRATIVE AND SUPPORT SERVICES	Computer skills improved	RIB lacks enough staff with enough computer skills	30	Training	30	10 staff will be trained in computer skills	Generic	Number of staff trained	20	10			RIB	CESB	5,000,000.00	MINECOFIN
TOTAL REQUESTS FROM RWANDA INVESTIGATION BUREAU																	18,000,000.00	MINECOFIN
GRAND TOTAL : 372,168,570																		