

REPUBLIC OF RWANDA



MINISTRY OF INFRASTRUCTURE

I, the undersigned, Didier NKURIKIYIMFURA, the Chairperson of Rwanda Civil Aviation Authority's Board of Directors, on behalf of Rwanda Civil Aviation Authority hereby commit myself to achieve all targets here on attached to this performance contract, during the financial year 2017/2018.

I also assure you that this achievement will be made in collaboration with Rwanda Civil Aviation Authority Management and all its stakeholders.

A blue ink signature of Didier NKURIKIYIMFURA, written in a stylized, cursive script.

Didier NKURIKIYIMFURA
Chairperson - Board of Directors
Rwanda Civil Aviation Authority



A blue ink signature of Hon. James MUSONI, written in a stylized, cursive script.

Hon. James MUSONI
Minister of Infrastructure

RCAA IMIHIGO 2017/18

Output	Indicator	Baseline	Targets/Milestones				Activities	Budget Allocated (Frw)
			Q1	Q2	Q3	Q4		
Outcome 1 : Improved Aviation safety and security in compliance to international standards and recommended practices								
Output I: ICAO Audit hosted findings addressed	Percentage of ICAO audit findings addressed	0% (Audit done in September 2017)	ICAO audit (ICVM) conducted	Audit findings addressed at 40%	Audit findings addressed at 80%	Audit findings addressed at 100%	i) Invite ICAO for Audit; ii) Develop a collective action Plan to address the audit findings; iii) Implement the collective action plan.	N/A
Output 2: Air operators re-certified and Aviation Service Providers certified	Percentage of air operators and aviation service providers' certification process.	Air Operator and Aviation Service Provider certification process at 60%	Air Operator and Aviation Service Provider certification process at 75%.	Air Operator and Aviation Service Provider certification process at 85%.	Air Operator and Aviation Service Provider certification process at 95%	Air Operator and Aviation Service Provider certification process at 100%	• Certification of Kigali International Airport; Recertification of RwandAir; Certification of the Aviation training organization; • Enforcement of regulatory requirements, education on regulatory requirement and Conducting surveillance activities;	167,120,000

Output	Indicator	Baseline	Targets/Milestones				Activities	Budget Allocated (Frw)
			Q1	Q2	Q3	Q4		
Output 3: Rwanda rated as USA Category I.	Percentage of protocol requirements addressed to achieve USA Category I	50% protocol questions addressed	Protocol questions addressed at 65%	Protocol questions addressed at 75%	Protocol questions addressed at 85%	Protocol questions addressed at 100%	i) Invite FAA for a technical review; ii) Address deficiencies identified during technical review; iii) Host the final International Aviation Safety Assessment	208,900,000
Output 4: Rwanda State Safety Program implemented	Percentage of Implementation of SSP components/elements	Phase I Effective Implementation 60%	100% Completion of Phase I	50% Completion of Phase II	75% Completion of Phase II	100% Completion of Phase II	i) Complete all elements of Phase I ii) Complete all elements of Phase II	
Outcome 2 : Improved staff and Institutional Capacities								
Output 5: Aviation training courses provided to RCAA staff	Number of training courses conducted	0 course conducted	3 courses conducted	4 courses conducted	3 courses conducted	4 courses conducted	i) Develop a training plan; ii) Identify approved training organization(s) iii) Conduct trainings	364,040,000

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Output	Indicator	Baseline	Targets/Milestones				Activities	Budget Allocated (Frw)
			Q1	Q2	Q3	Q4		
Output 6: Timely Audited Financial Statements for 2016/2017 completed and approved	Proportion of audit activities completed	Tender for Audit firm Published in the media	2016/17 audits completed at 100%.				<ul style="list-style-type: none"> • Certification of Kigali International Airport; Recertification of RwandAir; Certification of the Aviation training organization; • Enforcement of regulatory requirements, education on regulatory requirement and Conducting surveillance activities; 	15,000,000