

REPUBLIC OF RWANDA



MINISTRY OF INFRASTRUCTURE

I, the undersigned, Didier NKURIKIYIMFURA, the Chairperson of Rwanda Civil Aviation Authority's Board of Directors, on behalf of Rwanda Civil Aviation Authority hereby commit myself to achieve all targets here on attached to this performance contract, during the financial year 2018/2019.

I also assure you that this achievement will be made in collaboration with Rwanda Civil Aviation Authority Management and all its stakeholders.

A blue ink signature of Didier NKURIKIYIMFURA, consisting of several overlapping loops and a long horizontal stroke.

Didier NKURIKIYIMFURA
Chairperson - Board of Directors
Rwanda Civil Aviation Authority



A blue ink signature of Hon. Claver GATETE, written in a cursive style.

Hon. Claver GATETE
Minister of Infrastructure

Output	Indicator	Baseline	Targets/Milestones				Activities to deliver output	Budget Allocated / Rwf
			Q1	Q2	Q3	Q4		
Outcome I: Improved Aviation Safety and Security in Compliance to international standards and recommended practices.								
Output 1: Resolution of International Civil Aviation Organization (ICAO) Audit Findings implemented.	Proportion of activities completed.	74% EI of ICAO SARPs	78% EI of ICAO SARPs	80% EI of ICAO SARPs	85% EI of ICAO SARPs	90% EI of ICAO SARPs	<p>i) Alignment of TGMs with newly promulgated regulations 2018.</p> <p>ii) Complete update of protocol questions by self –assessment.</p> <p>iii) Conduct ICAO IVA (Integration Validation Activity).</p> <p>iv) Conduct ICAO USAP AVSEC Audit.</p> <p>v) Complete validation of air operators.</p>	N/A
Output 2: Air operators re-certified	Percentage of re-certification process completed.	Air operator's recertification at 30%.	100% Air operators recertified.				i) Rwandair and Akagera aviation recertification documents submitted.	10,000,000
Output 3: Rwanda Rated as USA-IASA Category I	Percentage of protocol requirements addressed to achieve USA-IASA Category I	30% Protocol questions addressed.	Protocol questions addressed at 100%.	Resolve Technical review deficiencies at 50%.	Resolve Technical review deficiencies at 100%.	USA-IASA Cat I attained.	<p>i) Invite FAA (Federal Aviation Administration) to conduct a technical review.</p> <p>ii) Address identified deficiencies during technical review.</p> <p>iii) Host the final IASA.</p>	10,000,000
Output 4: Rwanda State Safety program (SSP) Phase III implemented	Percentage of SSP implementation progress.	Phase II implemented at 100%.	Implement Phase III at 20%.	Implement Phase III at 40%.	Implement Phase III at 60%.	Implement Phase III at 70%.	Complete all elements of phase III at 70%.	20,000,000

Output	Indicator	Baseline	Targets/Milestones				Activities to deliver output	Budget Allocated / Rwf
			Q1	Q2	Q3	Q4		
Output 5: CORSIA - (Carbon Offsetting and Reduction scheme of International Aviation) implemented	Percentage of implementation of the plan.	0% of CORSIA Implemented.	ICAO CORSIA Training and capacity building completed.	CO2 reduction national Plan drafted 100%.	Approve the Air Operator's Emissions Monitoring Plan.	CO2 reduction plan implemented at 10%.	i) Appointment and training of CORSIA Team. ii) Drafting of national plan. iii) National regulatory framework established. iv) Send to ICAO a list of Air operators attributed to Rwanda.	20,000,000
Output 6: ICAO universal Security Audit Program Conducted	Percentage of completion of ICAO Universal Security Audit SARPs	Implemented ICAO SARPs at 37%.	70% EI of ICAO SARPs.	75% EI of ICAO SARPs.	80% EI of ICAO SARPs.	85% EI of ICAO SARPs.	i) Alignment of TGMs with newly promulgated regulations of 2018. ii) Drafting of national plan. iii) National regulatory framework established.	20,000,000
Output 7: Aviation Africa hosted and conducted	Proportion of activities in line with event preparations.	0% Preparation process.	preparation at 50%.	preparation at 80%.	Host Aviation Africa.		i) Financial resources available for the event. ii) Secure venue. iii) Send out invitations. iv) Hire event management firm.	80,000,000
Outcome 2: Improved staff and institutional capacity								
Output 8:12 Aviation Safety courses provided to RCAAA staff.	Number of training courses provided	0 course provided.	3 courses provided.	3 courses provided	4 courses provided.	2 courses provided.	i) Develop a training plan ii) Identify Approved training organizations iii) Provide trainings.	432,100,000