



INTARA Y'AMAJYARUGURU  
AKARERE KA MUSANZE  
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Bwana Guverineri w'Intara y'Amajyaruguru/MUSANZE

**IMPAMVU**: Kubagezaho imyanzuro y'Umwiherero wahuje inzego z'ubuyobozi mu Karere ka Musanze wabaye ku matariki ya **18-20/01/2020**.

Bwana,

Nishimiye kwandika ngira ngo mbagezeho, ku mugereka w'iyi baruwa, imyanzuro yafatiwe mu mwiherero wahuje inzego z'ubuyobozi mu Karere ka MUSANZE, wabereye mu Karere ka **Rubavu/ Kivu Peace View Hotel** ku matariki ya **18-20/01/2020**.

Mugire amahoro.



**ABAYISENGA Emile**  
Perezida w'Inama Njyanama y'Akarere ka MUSANZE

**Bimenyeshejwe:**

- Umuyobozi w'Akarere ka MUSANZE;
- Umunyamabanga Nshingwabikorwa w'Akarere ka MUSANZE.

REPUBURIKA Y'U RWANDA



INTARA Y'AMAJYARUGURU  
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BP 03 MUSANZE

**IMYANZURO Y'UMWIHERERO WAHUCIJE INAMA NJYANAMA Y'AKARERE, ABAHAGARARIYE BIRO YA JADF, BA PEREZIDA B'INAMA NJYANAMA Z'IMIRENGE IGIZE AKARERE KA MUSANZE N'ABAYOBOZI B'AMASHAMI MU KARERE KA MUSANZE WABEREYE MU KARERE KA RUBAVU KUVA KUWA 18 KUGEZA KUWA 20 MUTARAMA 2020.**

Kuva kuwa 18/01/2020 kugeza kuwa 20/01/2020 muri Kivu Peace Hotel mu Karere ka Rubavu, Intara y'Iburengerazuba habereye umwiherezo wahujije Inama Njyanama y'Akarere ka Musanze, Abahagarariye Biro ya JADF, ba Perezida b'Inama Njyanama z'Imirenge cumi n'itanu (15) y'Akarere ka Musanze, Abanyamabanga Nshingwabikorwa b'Imirenge hamwe n'Abayobozi b'Amashami ku rwego rw'Akarereka Musanze.

Mu ijamba ry'ikaze ku biabitirye uyu mwiherezo, Umuyobozi w'Akarere ka Musanze, Madamu **NUWUMUREMYI Jeannine** yashimye abagize Inama Njyanama y'Akarere ka Musanze kuba na none baratekereje kongera guhuriza hamwe abafite aho bahuriye n'ibikorwa by'Akarere mu rwego rwo kwisuzuma no kongera gufata ingamba zatuma turushaho kunoza ibyo dukora.

Afungura umwihero, Umunyambanga Nshingwabikorwa w'Intara y'Amajyaruguru, Bwana **Geoffrey MUSHAYIJA** yasabye abitabiriyе umwihero gukorera mu bwuzuzanye, gufata ibyemezo bishingiye ku mategeko no gushakira buri wese mu nshingano ze.

Mu mpanuro zatanzwe na Perezida w'Inama Njyanama y'Akarere ka Musanze, Bwana **ABAYISENGA Emile** yibukije abitabiriyе umwihero impamvu yawo agaragaza ko buri mwaka Akarere ka Musanze kiyemeje kujya gahura mu mwihero mu rwego rwo gusangira amakuru y'Akarere kugira ngo turushaho kwesa Imihigo.

**Abitabiriyе umwihero:**

Abajyanama b'Inama Njyanama y'Akarere (27), Umunyambanga Nshingwabikorwa w'Akarere(1), Umuyobozi ushinzwе imirimo rusange (1), Abayobozi b'amashami ku Karere (13), ba Perezida b'Inama Njyanama z'Imirenge(15), Abanyambanga Nshingwabikorwa b'Imirenge (15), Uhagarariye JADF(1), Umukozi wa JADF(1), Umugenzuzi w'imbere mu Karere (1), Umukozi ushinzwе amasoko (1), Umukozi w'Inama Njyanama (1), Umukozi ushinzwе kumenyekanisha Akarere no kugahura n'abakagana (1), DASSO (1). Bose hamwe ni 79.

**Muri uyu mwihero hatangiyemo ibiganiro bikurikira:**

1. Ishyirwa mu bikorwa ry'imyanzuro y'umwihero wa 2019
2. Aho Imihigo y'Akarere 2019-2020 (ubukungu n'imibereho myiza y'abatuye) igeze ishyirwa mu bikorwa;
3. Aho gahunda y'ibikorwa by'Akarere y'umwaka wa 2019-2020 igeze ishyirwa mu bikorwa;
4. Aho ibibazo bibangamiye imibereho myiza y'abatuye bigeze bikemuka;
5. Ubwizigame bw'igihe kirekire (Long Term Saving Scheme - LTSS Ejo Heza);
6. Ahagaragaye intege nke n'ibibazo bikigaragara mu Karere
7. Kugezwaho imishinga iteganyijwe gukorwa mu mwaka wa 2020-2021
8. Gahunda ya Ndi Umunyarwanda

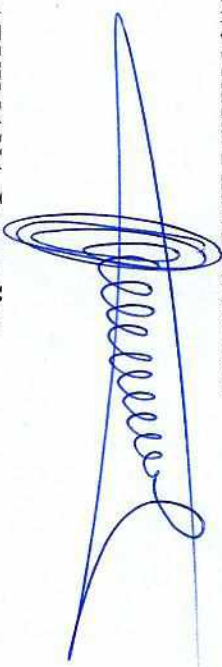
Hashingiyе kuri ibi biganiro n'impanuro zatanzwe n'Abayobozi batandukanye hafashwe imyanzuro ikurikira:

<b>UMWANZURO</b>		<b>UZAWUSHYIRA</b>	<b>IGIHE</b>
<b>N°</b>		<b>MU BIKORWA</b>	<b>BIZAKORERWA</b>
1	Abitabiriye umwihereho bemeje ko abagize Inama Njyanama bajya bagabana imihigo bityo buri mujyanama akagira imihigo akurikirana ku buryo bw'umwihariko kandi buri rwego kuva ku Karere kugera ku Mudugudu rukajya rufasha urwego rwo muni yarwo kugera ku nshingano.	Komite Nyobozi	Guhera umwihereho ukirangira
2	Abitabiriye umwihereho bemeje ko hihutishwa ibikenewe byose kugira ngo irimbi rishya rya Gacaca ritunganywe kandi ritangire gukoreshwa.	Komite Nyobozi	Guhera umwihereho ukirangira
3	Abitabiriye umwihereho bemeje ko, mu gihe ikibazo cya ECOSAN kitarakemuka hakorwa ibishoboka byose santeri y'ubucuruzi ya Karwasa ikabona ubwihereho rusange ndetse hagakorwa igenamigambi rituma hubakwa ubwihereho rusange ahantu hahurira abantu benshi.	Komite Nyobozi	Guhera umwihereho ukirangira
4	Abitabiriye umwihereho bemeje ko hihutishwa gahunda yo gushyira abakozi babura mu myanya kandi bigakorwa mu buryo butabangamiye amabwiriza yatanzwe na MIFOTRA.	Komite Nyobozi	Guhera umwihereho ukirangira
5	Abitabiriye umwihereho bemeje ko Ubuyobozi bw'Akarere bukurikirana ikibazo kijyanye n'urusaku ruterwa no kwamamaza imbere y'amaduka mu muji wa Musanze.	Komite Nyobozi	Guhera umwihereho ukirangira
6	Abitabiriye umwihereho bemeje ko Akarere kareba uburyo kaganira n'Ubuyobozi bwa WASAC mu rwego rwo gukora ubuvugizi bujyanye no kubona amafaranga yo kuguranira abatwage ahazubakwa ikimoteri rusange mu Murenge wa Gacaca.	Komite Nyobozi	Guhera umwihereho ukirangira
7	Abitabiriye umwihereho bemeje ko habaho gutanga anakuru yose yafasha mu kuvugurura igishushanyo mbonera, guca akajagari kakigaragara mu myubakire bigakorwa ku bufatanye n'inzege zose uhereye ku Mudugudu kandi abagaragayeho amakosa bakajya babiryoza.	Komite Nyobozi	Guhera umwihereho ukirangira
8	Abitabiriye umwihereho bemeje ko habaho gukomeza gushishikariza abatwage basigaye kubaruza imitungo yabo itimukanwa no kwihutira gutanga imisoro y'ubutaka.	Komite Nyobozi	Guhera umwihereho ukirangira

9	Abitabiriye umwihereho bemeje ko icyumweru cy'umujyanama kizajya gikorwa buri mwaka, abajyanama bose kuva ku rwego rw'Akagari kugera ku rwego rw'Akarere bakabigiramo uruhare kandi bagafatwa kimwe kuri buri rwego.	Komite Nyobozi	Guhera umwihereho ukirangira
10	Abitabiriye umwihereho bemeje ko hakurikiranwa ikibazo cy'abatwaga b'Umuwungu wa Nyarubuye, Akagari ka Kabeza Umurenge wa Nyange bamaze igihe kinini barakusanyije amafaranga ngo babone amashyamba ariko bikaba bitarakorwa.	Komite Nyobozi	Guhera umwihereho ukirangira
11	Abitabiriye umwihereho bemeje ko hafatwa ingamba zigamije kubungabunga umusaruro w'ibigori bigurishwa bitarera no guca ingeso mbi yo kubyokereza ku muhanda igenda igaragara hirya no hino.	Komite Nyobozi	Guhera umwihereho ukirangira
12	Abitabiriye umwihereho bemeje ko habaho guhuza imbaraga, kunoza imikoranye, mu gukora igenamigambi no kongera ubushobozi bw'abakozi biyanye n'amikoro kugira ngo uruhare rwa buri wese mu iterambere ry'Akarere rugaragare.	Komite Nyobozi	Guhera umwihereho ukirangira
13	Abitabiriye umwihereho bemeje kwitwisha kwandika ku Karere imitungo yako icyanditswe ku bandi no gukomeza gushakisha ingengo y'imari ikenewe kugira ngo ibanza 101 bikenewe biboneke mu rwego rwo gukemura ibibazo by'abatwaga amacumbi no kongera ubukangurambaga mu ngo hagamijwe kwikemurira ibibazo.	Komite Nyobozi	Guhera umwihereho ukirangira
14	Abitabiriye umwihereho bemeje kongera imbaraga mu kuzamura imisanzu y'ubwizigame muri gahunda ya EJO HEZA-LTSS mu Mirenge yose kandi abatwaga bose bagakorerwa ubukangurambaga buri gihye mu nama n'ibindi bikorwa bibahuza n'abayobozi.	Komite Nyobozi	Guhera umwihereho ukirangira
15	Abitabiriye umwihereho bemeje ko habaho guhuza imibare no gukurikirana abana bagaragaraho imirire mibi hatwawe gusa ku bakurikiranwa n'ibigo Nderabuzima.	Komite Nyobozi	Guhera umwihereho ukirangira
16	Abitabiriye umwihereho bemeje kubahiriza amategeko mu nshingano zabo za buri munsi no kwirinda gufata ibyemezo bishingiye ku marangamutima.	Komite Nyobozi	Guhera umwihereho ukirangira

17	Abitabiriye umwihereho bemeje ko ibyagaragajwe na Komisiyo zinyuranye z'Inama Nyanama bishyikirizwa Abayobozi b'amashami ku Karere kugira ngo ibyasabwe bitangire gushyirwa mu bikorwa.	Komite Nyobozi	Guhera umwihereho ukirangira
18	Abari mu mwihereho bemeje ko hakorwa ibishoboka byose Akarere kakagira ikirango cyihariye kigaragaza ko ari Akarere k'Ubukerarugendo. Bemeje kandi ko hanzwza uburyo bwo gutangaza no gutanga amakuru ku bikorerwa mu Karere hifashishijwe "Website y'Akarere".	Komite Nyobozi	Guhera umwihereho ukirangira
19	Abari mu mwihereho bemeje gukomeza gushyigikira no kongera ibikorwa bigamije kwimakaza gahunda ya Ndi Umunyarwanda binyuze mu biganiro, hagamijwe gukomeza kubaka Ubumwe n'Ubwiyunge by'abanyarwanda.	Komite Nyobozi	Guhera umwihereho ukirangira

Bikorewe i Rubavu kuwa 20/01/2020



**NYIRABYIMANA Jacqueline**  
Umunyamabanga w'Inama Nyanama  
ka **MUSANZE**



**ABAYISENGA Emile**  
Perezida w'Inama Nyanama y'Akarere  
y'Akarere ka **MUSANZE**